

SEYMOUR COMMUNITY SCHOOLS

TENTATIVE AGREEMENT SUMMARY

- 2 YEAR CONTRACT TERM

- BASE SALARY:
 - 2023-2024 CONTRACT YEAR: \$2,500 ACROSS THE BOARD INCREASE TO THE SALARY SCHEDULE. ELIGIBLE RETURNING TEACHERS WILL RECEIVE ONE STEP IN JANUARY 2024 (WHICH EQUATES TO AN ADDITIONAL \$1,250 FOR RETURNING TEACHERS).

 - 2024-2025 CONTRACT YEAR: \$3,000 ACROSS THE BOARD INCREASE TO THE SALARY SCHEDULE.

- HSA CONTRIBUTIONS WILL CONTINUE STATUS QUO FOR BOTH YEARS OF THE CONTRACT.

- PREMIUM HOLIDAYS WILL CONTINUE STATUS QUO FOR BOTH YEAR OF THE CONTRACT.

- BEREAVEMENT LEAVE: ADD FIRST COUSIN AND FIRST COUSIN IN-LAW TO ARTICLE II E.

- FUNERAL LEAVE/BEREAVEMENT LEAVE: TEACHER CAN USE 2 DAYS AT A LATER DATE FOLLOWING THE DEATH PROVIDED THE TWO DAYS ARE USED WITHIN 6 MONTHS FROM THE DATE OF THE DEATH.

- PERSONAL LEAVE DAYS: INCREASE FROM 2 DAYS TO 3 DAYS.

- DUAL CREDIT STIPEND: A TEACHER TEACHING A DUAL CREDIT COURSE(S) WILL RECEIVE \$1,500. THIS STIPEND IS NOT PER CLASS BUT IS ONE MAXIMUM STIPEND FOR EACH DUAL CREDIT TEACHER OF \$1,500. IF THE TEACHER ONLY TEACHES DUAL CREDIT FOR ONE SEMESTER, THEN THE STIPEND WILL BE PRO-RATED TO \$750.

- ADD NATIONAL HONOR SOCIETY STIPEND TO ECA SCHEDULE: \$1,000

- ADD MERIT LEAGUE STIPEND TO ECA SCHEDULE: \$500

- CHANGE THE NUMBER OF DEPARTMENT CHAIR POSITIONS FROM 7 TO 8.

- INCREASE STIPEND FOR SWIMMING VARSITY HEAD COACHES (BOYS AND GIRLS) TO \$7,000.