SCHOOL BOARD MINUTES

**September 13, 2022**

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date in the Seymour Central Service Center Executive Board Room pursuant to Indiana’s Open Meetings Law for the purpose of discussion with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor; discussion of the assessment, design and implementation of school safety and security measures, plans and systems; the assessment, design, and discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:01 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance, a Moment of Silence, and the Corporation Vision Statement.

Mr. Harpe made a recommendation to approve the agenda as presented with the addition of item 8.F Permission to Accept $500 FFA Grant. Mr. Joray motioned to approve and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Browning moved and Mr. Kelley seconded a motion approving the consent agenda which included the minutes of the August 9, 2022 board meeting, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests, a field trip to the Indiana Latino Summit in Indianapolis, and an overnight FFA trip to the State soils judging contest.

The personnel report included the following:

**Retirement:**

Brian Rodman Technology Director SCSC July 31, 2023

**Resignations:**

Sarah Julovich Title 1 Instructional Assistant Redding May 27, 2022

Haley Riordan Kindergarten Instructional Assistant Jackson August 3, 2022

Destinee Ross Full-Time Special Ed Instructional Asst. SMS August 10, 2022

Ezra Barr Volunteer Football Coach SHS August 10, 2022

Danielle Richey 5th Grade Girls Basketball Coach Emerson August 25, 2022

Alex Zaring 5th Grade Girls Basketball Coach Jackson August 25, 2022

Brent Strong 5th Grade Girls Basketball Coach Cortland August 29, 2022

Carlyn Anders Art Assistant Jackson September 2, 2022

Stephanie Anderson FT Special Ed Instructional Assistant SMS September 9, 2022

Teresa Thompson Temporary Guidance Counselor SHS September 29, 2022

**Termination:**

Lisa Deppen FT Cook (7 hours) 6GC September 14, 2022

**Appointments:**

Leigha Butler Special Ed Instructional Asst. – PreK Jackson August 10, 2022

Krislynn Minton Full-Time Kindergarten IA Brown August 16, 2022

Ashley Gerth Administrative Assistant – Attendance SHS August 16, 2022

Zoe Ortlieb Full-Time Kindergarten IA Brown August 22, 2022

Maria Espinoza Romero Translator – Student Services SHS August 23, 2022

Tina Wilson Administrative Assistant SMS August 24, 2022

Teresa White Full-Time Evening Custodian Brown August 29, 2022

Clayton Roots Full-Time Evening Custodian SHS Gym August 30, 2022

Jacob Vannarsdall Full-Time Evening Custodian SHS September 1, 2022

Ashley Tarr Kindergarten Instructional Assistant Redding September 6, 2022

Julie Eakins PT Special Ed Instructional Assistant Emerson September 7, 2022

Michal Meadows Library Assistant 6GC September 7, 2022

Mary Modesty Sub Bus Driver Transportation September 7, 2022

Whitney Hallett Full-Time Special Ed Instructional Assistant SMS September 8, 2022

Sandra Cable Part-Time Cook (3 hours/day) 6GC September 14, 2022

Elyse Ogden-McGill Full-Time Art Assistant Jackson September 14, 2022
Emily Stuckwisch Sub Nurse Corporation September 19, 2022

Ryan Gabbard Full-Time Title 1 Instructional Assistant Brown September 26, 2022

Autumn Hauff Full-Time Cook (7.25 hours/day) SHS September 26, 2022

Debora Carter Part-Time Cook (4 hours/day) SHS October 3, 2022

Ann Tormoehlen Academic Coach - Math SHS 2022-2023 SY

Anita Parsch Academic Coach - English SHS 2022-2023 SY

Jacob Hunt Academic Coach – Social Studies SHS 2022-2023 SY

Heather Trandal Academic Coach - Science SHS 2022-2023 SY

Dawn Jones Assistant Softball Coach (split) SHS 2022-2023 Season

Alanie Flack Unified Track Head Coach SHS 2022-2023 Season

Cassie Fox 5th Grade Girls Basketball Coach Jackson 2022-2023 Season

Mike Dowell Assistant Girls Swim Coach SHS 2022-2023 Season

Heather Howell 5th Grade Girls Basketball Coach Cortland 2022-2023 Season

Joshua Sheldon 5th Grade Girls Basketball Coach Brown 2022-2023 Season

Jessica Alcock 5th Grade Girls Basketball Coach Emerson 2022-2023 Season

Cameron Barr Volunteer Football Coach SHS 2022-2023 Season

Michael Knecht Volunteer Baseball Coach SHS 2022-2023 Season

Matt Martin Volunteer Wrestling Coach SHS 2022-2023 Season

**Transfers:**

Lisa Goforth FT Cook to Assistant Manager SHS September 19, 2022

**Administrative Leave:**

Lisa Deppen Cook 6GC 09/09/22 – 09/14/22

**Leave of Absence:**

Cathy Wheeler Title 1 Instructional Assistant Redding 08/10/22 – 09/14/22

Valerie Reitman Special Education Teacher SHS 08/30/22 – 09/19/22

Kennedy Scarlett Special Ed Instructional Assistant 6GC 09/06/22 – 11/14/22

Sherry Tiemeyer Food Service 6GC 09/07/22 – 09/22/22

Jacelyn Otte Nurse Redding 09/07/22 – 12/26/22

Tiffany Marksberry Instructional Assistant Jackson 09/27/22 – 11/22/22

Kayla Barker Special Ed Instructional Assistant Jackson 11/02/22 – 01/08/23

Brittany Vaughn Elementary Teacher Brown 11/21/22 – 01/06/23

**Permission to Post/Hire/Transfer prior to the next board meeting.**

Motion carried; 7-0.

**COMMUNICATIONS & REPORTS**

**SUPERINTENDENT COMMENTS:**

Mrs. Ferguson reminded those in attendance that school is in person on Monday, October 10 and Tuesday, October 11. They are no longer scheduled eLearning days.

Mrs. Ahlbrand introduced Mrs. Gracie Lewis and Mrs. Grace Kruse, special education teachers, to discuss how ARP grant funds are being used in their classrooms. Mrs. Ahlbrand also thanked the business office and technology staff for their assistance in purchasing and setting up the new technology equipment in the Emerson SOAR, Jackson Preschool, and Redding, middle school, and high school lifeskills classrooms. The new devices have offered additional multisensory opportunities for the students.

Mr. Prange reported that a couple of high school language teachers will be accompanying families to Europe in 2024. This is not a school sponsored trip.

**AUDIENCE COMMENTS:**

Mrs. Mary Kidwell brought up the topic of school safety. She specifically mentioned the number of doors that are open during passing period at the high school. She also mentioned there are other school safety grant opportunities available than what we currently apply for. Mrs. Kidwell also discussed the covid requirement process and that it was not user friendly and offered suggestions on how to improve it. Mr. Joray asked how she counted 100 doors. She responded by saying she used old pictures and pictures she found on Facebook.

**BOARD COMMENTS:**

Mr. Kelley volunteered with the running club at their race over the weekend. He enjoyed the experience and loved that the students were highly engaged in what they are doing.

Mr. Tormoehlen attended a recent football game where Band Seniors were recognized. He was impressed that they lined up from one endzone to the other. He added, the football game was good too.

**DONATIONS & GRANTS**

Mr. Prange requested permission to accept a $1,000 donation to the Seymour High School construction class from Mr. Rick Schafstall. He then asked they accept a $500 FFA grant. Mrs. Franke motioned to accept the donation and grant and Mr. Joray seconded. Motion carried; 7-0.

Mrs. Leitzman made a recommendation to accept the following grants:

* Safe Haven - $84,690.00
* High Ability - $43,467.00
* Indiana Literacy Early Intervention Grant - $15,413.20

Mr. Joray motioned to approve and Mr. Tormoehlen seconded. Motion carried; 7-0.

**CONSTRUCTION PROJECTS**

Mr. Reasoner provided updates on the current building projects.

Mr. Nauman made a recommendation to approve the following contract claims and applications for payment:

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| --- | --- | --- | --- |
| VPS Architecture | Ag-Science Building | Invoice 18 | $2,733.90 |
| VPS Architecture | 5th/6th Building | Invoice 22  | $5,601.02 |
| VPS Architecture | 5th/6th Building | Invoice 23 | $5,587.55 |
| VPS Architecture | High School Building | Invoice 21 | $12,262.52 |
| VPS Architecture | High School Building | Invoice 22 | $12,262.57 |
| Skillman Corp | 5th/6th Building | Invoice 202005.6R8 | $4,114.88 |
| Skillman Corp | High School Building | Invoice 20200R7 | $4,792.88 |
| Biancofiori Masonry, Inc. | 5th/6th Building | Application #5 | $138, 856.00 |
| Biancofiori Masonry, Inc. | 5th/6th Building | Application #6 | $380,262.00 |
| Biancofiori Masonry, Inc. | 5th/6th Building | Application #7 | $133,311.20 |
| Boyle Construction Management | 5th/6th Building | Application #10 | $246,075.47 |
| Boyle Construction Management | 5th/6th Building | Application #11 | $567,690.68 |
| C&T Design & Equipment Co., Inc | 5th/6th Building | Application #1 | $213,440.00 |
| C&T Design & Equipment Co., Inc | 5th/6th Building | Application #2 | $38,000.00 |
| Carpet Decorators, Inc | 5th/6th Building | Application #5 | $10,623.65 |
| Carpet Decorators, Inc. | 5th/6th Building | Application #6 | $4,115.93 |
| Gibson-Lewis of Indianapolis, LLC | 5th/6th Building | Application #10 | $90,749.00 |
| Gibson-Lewis of Indianapolis, LLC | 5th/6th Building | Application #11 | $57,749.50 |
| Integrity Fire Protection, Inc. | 5th/6th Building | Application #3 | $55,592.60 |
| Integrity Fire Protection, Inc. | 5th/6th Building | Application #4 | $11,480.00 |
| Heflin Industries, Inc. | 5th/6th Building | Application #7 | $136,468.00 |
| Heflin Industries, Inc. | 5th/6th Building | Application #8 | $323,243.75 |
| Heflin Industries, Inc. | 5th/6th Building | Application #9 | $328,622.51 |
| James Babcock, Inc. | 5th/6th Building | Application #10 | $161,050.00 |
| James Babcock, Inc. | 5th/6th Building | Application #11 | $88,056.00 |
| J.L. Walter & Associates, Inc. | 5th/6th Building | Application #6 | $74,700.00 |
| J.L. Walter & Associates, Inc. | 5th/6th Building | Application #7 | $66,250.00 |
| Kenny Glass, Inc. | 5th/6th Building | Application #4 | $21,302.50 |
| Kenny Glass, Inc. | 5th/6th Building | Application #5 | $19,260.80 |
| King’s Trucking & Excavation, Inc. | 5th/6th Building | Application #9 | $158,841.00 |
| King’s Trucking $ Excavation, Inc. | 5th/6th Building | Application #10 | $277,748.00 |
| ShepCo Commercial Finishes | 5th/6th Building | Application #4 | $8,881.30 |
| ShepCo Commercial Finishes | 5th/6th Building | Application #5 | $15,586.40 |
| Lawyer Excavation, Inc | High School Building | Application #004 | $15,511.00 |
| Bruns-Gutzwiller, Inc. | High School Building | Application #007  | $131,775.00 |
| J.L. Walter & Associates, Inc. | High School Building | Application #5 | $924,070.00 |
| Complete Masonry Services | High School Building | Application #7 | $265,301.03 |
| Hoosier Glass Co, Inc. | High School Building | Application #2 | $121,470.00 |
| Performance Contracting, Inc. | High School Building | Application #3 | ($781.00) |
| Jack Laurie Floors | High School Building | Application #1 | $52,178.00 |
| C&T Design & Equipment Co., Inc. | High School Building | Application #01/02 | $456,000.00 |
| Integrity Fire Protection | High School Building | Application #3 | $23,178.00 |
| G.B.M.C. Inc. | High School Building | Application #06 | $173,680.00 |
| James Babcock, Inc. | High School Building | Application #6 | $448,900.00 |
| Lawyer Excavation, Inc. | High School Building | Application #005 | $79,000.00 |
| Bruns-Gutzwiller, Inc. | High School Building | Application 008 | $71,603.00 |
| J.L.Walter & Associates, Inc. | High School Building | Application #6 | $154,350.00 |
| Complete Masonry Services | High School Building | Application #8 | $260,100.00 |
| Hoosier Glass Co, Inc. | High School Building | Application #3 | $58,017.00 |
| Performance Contracting, Inc. | High School Building | Application #4 | $104,273.00 |
| Jack Laurie Floors | High School Building | Application #2 | $274,871.00 |
| C&T Design & Equipment Co, Inc. | High School Building | Application #03 | $234,000.00 |
| G.B.M.C, Inc. | High School Building | Application #07 | $142,501.00 |
| James Babcock, Inc. | High School Building | Application #7 | $119,500.00 |
| Jack Laurie Floors | High School Building | Application #1 | $13,700.00 |

Mr. Tormoehlen motioned to approve the contract claims and applications for payment. Mr. Browning seconded. Motion carried; 7-0.

**ACTION ITEMS**

Mrs. Ferguson made a recommendation to approve the Evaluation plan as presented. Mr. Tormoehlen motioned to approve and Mr. Browning seconded. Motion carried; 7-0.

Mrs. Ferguson made a recommendation to approve the School Improvement Plans. Mr. Klosterman motioned to approve and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Reasoner requested approval of the agreement for $1.2 million Readi Grant funds. This money will be used largely for PLTW equipment at the Ag Science Center. Mrs. Franke motioned to approve and Mr. Kelley seconded. Motion carried; 7-0.

**NEW BUSINESS - FIRST READ ITEMS**

Mr. Nauman reported that the Insurance Committee will be meeting soon to go over the bids received. He will return in October for approval.

**2023 BUDGET**

Mr. Nauman discussed the 2023 Budget. He also announced that the Budget Hearing will take place in this room on Tuesday, September 27, at 7:00 p.m. The Budget Adoption is scheduled for Tuesday, October 11 at 7:00 p.m.

**IMPORTANT EVENTS**

* School Budget & Bond Issue Hearing – Tuesday, September 27, 2022 @ 7:00 p.m.
* **SCHOOL IN SESSION** – Monday, October 10 and Tuesday, October 11, 2022
* Budget Adoption & Regular School Board Meeting – Tuesday, October 11, 2022
* No School - Fall Break – Wednesday, October 12 – Friday, October 14, 2022

Mr. Browning moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:04 p.m.

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\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Vice President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Secretary

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