SCHOOL BOARD MINUTES

**DECEMBER 14, 2021**

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this datein the Seymour Central Service Center Executive Board Room pursuant to Indiana’s Open Meetings Law for the purpose of discussion of*:* the assessment, design, and implementation of school safety and security measures, plans and systems; with respect to any individual over whom the governing body has a jurisdiction: to discuss, before a determination, the individual’s status as an employee, a student, or an independent contractor; and initiation of litigation or litigation that is either pending or has been threatened specifically in writing. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the meeting to order at 7:00 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance, a Moment of Silence, and the Corporation Vision Statement.

Mr. Harpe made a recommendation to approve the agenda presented with the addition of the item 8.B Permission to Accept Indiana Oxygen Donation to the SHS Welding department. Mr. Browning motioned to approve the modification and Mr. Joray seconded. Motion carried; 7-0.

Mrs. Franke motioned to approve the consent agenda and Mr. Klosterman seconded which included the minutes of the November 9 board meeting, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests, permission to prewrite claims and make 2021-year end transfers as needed, and a SHS Cheer Trip to Bloomington.

The personnel report included the following:

**Retirement:**

Debra Crank Food Service SHS December 10, 2021

Resa Rudolph Food Service 6GC December 17, 2021

Gary Colglazier Bus Driver Transportation December 31, 2021

Mike Lush Bus Driver Transportation January 28, 2022

**Resignations:**

Ryan Chandler Assistant Boys Soccer Coach SHS November 11, 2021

Mary Starks Special Ed Instructional Assistant SMS November 11, 2021

Amie Helton Part-Time Cook Redding November 12, 2021

Destiny Hope Barger Special Ed Instructional Assistant Redding November 18, 2021

Lyndsay Proctor School Nurse Brown November 19, 2021

Samantha Sandlin Special Ed Instructional Assistant - PreK Jackson November 23, 2021

Missy Winget Full-Time Cook Jackson November 23, 2021

Daniel Rasey Assistant Football Coach SHS December 9, 2021

Billie Miskell Part-Time Cook Redding December 17, 2021

Lindsey Poole PBIS Instructional Assistant Brown December 17, 2021

Joseph Chappell Assistant Football Coach SMS May 27, 2022

**Termination**

Kristina Jackson EL Instructional Assistant Brown December 14, 2021

**Appointments:**

Jacelyn Otte School Nurse Cortland November 22, 2021

Ashley Gerth Part-Time Cook (4 hrs/day) SHS November 29, 2021

Kristina Jackson Title 1 EL Instructional Assistant Brown November 30, 2021

Laura Juntunen Temporary Art Teacher 6GC/SMS 12/06/21 – 02/21/22

Alwyna Leonard Part-Time Cook (4 hrs/day) SHS December 6, 2021

Emmanuel Martinez Cabrera PT Evening Custodian SHS Gym December 8, 2021

Brooke Knight Math Teacher SMS December 13, 2021

Jeffrey Morey Sub Bus Driver Transportation December 14, 2021

Doug Mills Bus Driver Transportation December 20, 2021

Kristi Banister Administrative Assistant – Special Ed SCSC January 4, 2022

Richard Schuley Edgenuity Instructor JCLC January 10, 2022

Karla Bohle Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Stacy Wiggam Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Alanie Flack Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Taylor Russell Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Kathee Smith Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Deb Atchison Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Betsy Bryant Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Baylee Chandler Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Karen Brigdon Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Lois Bryden Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Sara Jones Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Kelli Reinhart Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Josie Crawford Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Brittaney Hendrix Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Bethany Schlatterer Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Cody Johnson Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Brandi Musgrave Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Joy Stuckwisch Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Catherine DuBois Tutor @ Boys & Girls Club HEA 1008 01/10/22 – 05/19/22

Becky Miller Temporary Kindergarten Teacher Emerson 01/10/22 – 05/27/22

Karen Robertson Temporary 3rd Grade Teacher Brown 01/10/22 – 05/27/22

Kathy Thurston Temporary 4th Grade Teacher Jackson 01/10/22 – 05/27/22

Ashley Murphy Co-Robotics Coach Redding 2021-2022 SY

Pam McIntire Co-Robotics Coach Redding 2021-2022 SY

Eric McCoy Volunteer Assistant Basketball Coach SHS 2021-2022 Season

Bradley Huddleston Volunteer Assistant Wrestling Coach SHS 2021-2022 Season

**Leave of Absence:**

Bob Brock Bus Driver Transportation 11/22/21 – 02/22/22

Renee Strietelmeier Kindergarten Teacher Emerson 01/10/22 – 05/27/22

Sara Bane Science Teacher SHS 02/16/22 – 03/01/22

Riley Stuckwisch Elementary Teacher Redding 03/28/22 – 05/27/22

**Transfers:**

George Hoffman FT to PT Evening Custodian SMS January 4, 2022

Sandy Cable FT Evening to PT Day Custodian Brown January 4, 2022

Elaine Pollert PT to FT Evening Custodian Brown January 4, 2022

Teresa Prewitt PT to FT Special Ed Instructional Asst. SMS January 11, 2022

Stephanie Anderson PT to FT Special Ed Instructional Asst. SMS January 11, 2022

Heather Furkin PT to FT Special Ed Instructional Asst. SMS January 11, 2022

Cheyenne Tedrow FT General to Title 1 Instructional Asst Brown January 11, 2022

Brook Burton Part-Time to Full-Time Cook (6 hours) SMS January 11, 2022

Cindy Pike Part-Time to Full-Time Cook (6 hours) SMS January 11, 2022

Nancy Magana Part-Time to Full-Time Cook (6 hours) Brown January 11, 2022

Ronni Rotert Part-Time to Full-Time Cook (7 hours) Cortland January 11, 2022

Denise Niccum Part-Time to Full-Time Cook (6 hours) Emerson January 11, 2022

Haley Cable Part-Time to Full-Time Cook (7 hours) Jackson January 11, 2022

Jill Kamman Part-Time to Full-Time Cook (7 hours) Jackson January 11, 2022

Rebekah Gambrel Part-Time to Full-Time Cook (6 hours) Jackson January 11, 2022

Angela Pittman Part-Time Cook (4 to 5 hours/day) Jackson January 11, 2022

Betty Gregory Part-Time Cook (3.25 to 3.5 hours/day) Jackson January 11, 2022

Lisa Deppen Part-Time to Full-Time Cook (7 hours) 6GC January 11, 2022

Kathy Smith Part-Time to Full Time Cook (7 hours) 6GC January 11, 2022

Diane Altemeyer Director of Federal Programs to Part-Time Data Specialist July 1, 2022

Bethany Schlatterer Special Ed IA to Elementary Teacher Brown August 8, 2022

**Appointment of Public Library Board Member**

Matt Lorenzo January 1, 2022 – December 31, 2025

**Permission to Post/Hire/Transfer prior to the January 11, 2022.**

Motion carried; 6-0 with Mr. Joray abstaining from the vote.

**COMMUNICATIONS & REPORTS**

**SUPERINTENDENT COMMENTS:**

Mr. Reasoner recognized Mr. Fosbrink for commitment and service to the School Transportation Association of Indiana. Mr. Fosbrink just completed his term as President for the organization.

Mr. Reasoner reported that staff of Seymour Community Schools have been working with the Jackson County Prosecutor’s Office, Jackson County Probation Department, and the Jackson County Division of Child Services to get a better grip on the rising instance of unexcused absences that occur in our schools. The state of Indiana has a fairly robust compulsory attendance law that specifies that school aged children are to be in school every day that school’s in session. It outlines very specifically the instances when a student is allowed to be out absent. Those instances are considered excused absences. Some common examples include; illness, injury, bereavement, school associated, college visits, etc. At the beginning of Semester 2, School Officials will work with specific students, and their families. School notifications will be sent to children that reach three, six, and eight unexcused absences during semester two. The notifications will spell out specific instructions for families to follow in order to curb poor attendance. After nine unexcused absences, the family will receive another letter from the Jackson County Prosecutor’s office, Probation and DCS with consequences for failure to comply with Indiana’s compulsory attendance law as well as information that applies to the citation that will be issued for failure to comply. This new protocol will run second semester and will be re-evaluated at the end of the school year for full implementation in the fall. Mr. Reasoner shared a copy of a letter that will be shared with families prior to the holiday break that informs them of the Indiana compulsory attendance law and our procedures in reporting an absence so their children can avoid unexcused absences.

Mr. Rodman presented the plan for the Common School Loan funds should we receive it. He said the funds would continue to support purchasing Chromebooks for students since families aren’t charged for them. Mr. Harpe recognized the technology staff for doing a great job organizing, cleaning, storing, and retaining the Chromebooks.

**AUDIENCE COMMENTS:**

There were none.

**BOARD COMMENTS:**

Mrs. Franke thanked Mr. Harpe for providing the positive reports. She said there is usually a lot of negative things about school corporations in the news so it’s nice to see all the positive things going on in our schools. She added it’s great to see students in the news putting together fundraisers, taking donations, and one of our elementary schools collecting 2,500 food items for Anchor House. Mr. Harpe said it’s a team effort.

Mr. Juergens thanked the Administrators for the work they’re doing in their schools. He also said thanked the School Board for being a great help to himself and Mr. Harpe. The staff of Seymour Community Schools has had a great year. He appreciates all that is done for our students.

Mr. Browning wanted to recognize all the programs, students, and the staff that motivated the children to move into action. He also acknowledged the Purple Star Recognition that we received for the work with military families is incredible. Mr. Browning wished a Merry Christmas to those in attendance.

**DONATIONS & GRANTS**

Mrs. Leitzman requested permission to accept the 2021-2022 IDOE Early Literacy Intervention Grant of $18,441.26. Mrs. Franke motioned to approve and Mr. Tormoehlen seconded. Motion carried; 7-0.

Mr. Prange requested permission to accept a donation from Indiana Oxygen to the Seymour High School Welding department. Mr. Browning motioned to approve and Mr. Klosterman seconded. Motion carried; 7-0.

**CONSTRUCTION PROJECTS**

Mr. Reasoner provided updates on the current building projects.

Mr. Nauman made a recommendation to make the following payments:

|  |  |  |  |
| --- | --- | --- | --- |
| VPS Architecture | 5th/6th Building | Invoice 14 | $5,587.55 |
| VPS Architecture | Ag Science Building | Invoice 12 | $1,002.43 |
| VPS Architecture | High School Building | Invoice 13 | $12,260.32 |
| Skillman Corp | Corporation Building Project | Invoice 2020C4 | $94,500.00 |
| Skillman Corp | Corporation Building Project | Invoice 2020C5 | $94,500.00 |
| King’s Trucking | SHS Drainage Project Final Payment & Retainage | Pay App #4 | $33,570.75 |

Pending VPS Architecture Approval

|  |  |  |  |
| --- | --- | --- | --- |
| King’s Trucking | 5th & 6th Grade Center | Pay App #1 | $50,511.50 |
| King’s Trucking | 5th & 6th Grade Center | Pay App #2 | $20,154.25 |
| Boyle Construction | 5th & 6th Grade Center | Pay App #1 | $92,703.23 |
| Boyle Construction | 5th & 6th Grade Center | Pay App #2 | $95,384.50 |
| Gibson-Lewis of Indy | 5th & 6th Grade Center | Pay App #1 | $29,165.00 |
| Gibson-Lewis of Indy | 5th & 6th Grade Center | Pay App #2 | $8,550.00 |
| James Babcock, Inc. | 5th & 6th Grade Center | Pay App #1 | $33,860.85 |
| James Babcock, Inc. | 5th & 6th Grade Center | Pay App #2 | $3,800.00 |
| JL Walter & Assoc. | 5th & 6th Grade Center | Pay App #1 | $230,030.15 |
| T&G Construction | Ag Science Building | Pay App #1 | $593,939.00 |
| Total Construction Payments |  |  | $1,399,519.53 |
| James Babcock, Inc. | 5/6 & Ag – PR 2 Lighting Controls | Change Order #1 | $10,358.54 |
| T& G Construction | 5/6 & Ag Undercut/Backfill | Change Order #1 | $30,201.00 |

Mr. Joray motioned to approve the payments and Mrs. Franke seconded. Motion carried; 7-0.

**ACTION ITEMS**

Mr. Harpe made a recommendation to approve the 2022 School Board Meeting dates. Mrs. Franke motioned to approve and Mr. Tormoehlen seconded. Motion carried; 7-0.

Mr. Fosbrink made a recommendation to purchase three large 90-passenger buses from Kerlin Bus Sales for $424,324.71 and one activity bus from Midwest Transit for $64,539.16. Mrs. Franke motioned to approve the recommendation and Mr. Tormoehlen seconded. Motion carried; 7-0.

Mrs. Altemeyer requested approval for an amendment to the current MOU for the Juntos program to include transportation from Seymour Middle School to Seymour High School. They will join a route already in place. Mr. Tormoehlen moved and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Prange requested approve for the following additional courses at Seymour High School beginning with the 2022-2023 school year. They include:

* 0110 Principles of Industry 4.0 - Smart Manufacturing (2023)
* 0111 Robotics Design and Innovation (2024)
* 0112 Smart Manufacturing Systems (2024)
* 0142 Gas Welding Processes
* 0143 Welding Technology Capstone
* 0301 Construction Trades: General Carpentry
* 0302 Construction Trades: Framing and Finishing
* 0303 Construction Trades Capstone (2023)
* 0450 Principles of Entrepreneurship (2023)
* 0451 New Venture Development (2024)
* 0452 Small Business Operation (2024)
* 0701 Early Childhood Education Curriculum
* 0702 Early Childhood Education Guidance
* 0721 Nutrition
* 0722 Culinary Arts

Mrs. Franke motioned to approve and Mr. Klosterman seconded. Mr. Juergens said he has heard positive comments about Seymour High School adding new courses each year. Mrs. Franke thanked the high school staff for their work in keeping the courses up to date for students. Motion carried; 7-0.

**NEW BUSINESS - FIRST READ ITEMS**

Mr. Harpe provided Volume 34, Number 1 of Policy Updates.

Mr. Prange provided a list of additional courses to add to Seymour High School beginning with the 2022-2023 school year. They include:

* 7105 Precision Machining Fundamentals
* 7107 Advanced Precision Machining
* 7114 Greenhouse and Soiless Production (2023-2024)
* 7115 Landscape and Turf Management (2023-2024)
* 7116 Precision Agriculture
* 7113 Crop Management (2023-2024)
* 7301 Principals of Fashion and Textiles
* 7302 Textiles, Apparel, and Merchandising (2023-2024)
* 7303 Advanced Textiles (2023-2024)

**IMPORTANT EVENTS**

* **Christmas Break – Monday, December 20, 2021 - Monday, January 10, 2022**
* First Teacher Day Semester 2 – Monday, January 10, 2022
* First Student Day Semester 2 – Tuesday, January 11, 2022
* **Regular Board Meeting – Tuesday, January 11, 2022**
* No School – Martin Luther King Jr. Day – Monday, January 17, 2022
* **Regular School Board Meeting – Tuesday, February 8, 2022**
* **Regular School Board Meeting – Tuesday, March 8, 2022**
* No School – Spring Break – March 21-25, 2022

Mr. Klosterman moved and Mr. Kelley seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 7:52 p.m.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Vice President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Secretary

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_