SCHOOL BOARD MINUTES

**SEPTEMBER 14, 2021**

President Juergens called the Regular Board meeting to order at 7:00 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance, a Moment of Silence, and the Corporation Vision Statement.

Mr. Harpe made a recommendation to approve the agenda as presented. Mr. Joray motioned to approve and Mr. Tormoehlen seconded. Motion carried; 7-0.

Mr. Klosterman moved and Mr. Kelley seconded a motion approving the consent agenda which included the minutes of the August 10 board meeting, August 31 board work session, September 7 SEA 390 Hearing, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, student enrollment update, personnel recommendations, and professional leave requests.

The personnel report included the following:

**Retirement:**

Mindy Stanfield Administrative Assistant Redding January 28, 2021

Debra Baker-Schneider Latin Teacher SHS May 27, 2022

**Resignations:**

Jenny York Special Education Instructional Assistant SMS August 4, 2021

Sabrina McKillip PT Cook (4.5 hrs/day) Redding August 5, 2021

Sharon Allman PT Cook Brown August 6, 2021

Justin Kelley Spell Bowl/Math Bowl Coach Brown August 10, 2021

Joy Stuckwisch Special Education Department Chair SHS August 13, 2021

Margaret Cole Title Tutor St. Ambrose August 16, 2021

Kaitlyn Ude Yearbook Coordinator SMS August 16, 2021

Johnnie Spivey Assistant Boys Track Coach SHS August 19, 2021

Deena Lamb PT Cook (4 hrs/day) SHS August 19, 2021

Susan Hessong Title 1 Tutor St. Johns August 23, 2021

Zack Ayers Assistant Boys Tennis Coach SHS August 23, 2021

Caylie Guinn Science Teacher SMS August 24, 2021

Brian Fleenor PT Evening Custodian SHS Gym August 28, 2021

Gary McKay FT Evening Custodian SHS Gym August 28, 2021

Billie Trimpe FT Cook (7 hrs/day) Brown August 31, 2021

Crystal Adams JV Volleyball Coach SHS September 2, 2021

Cassie Steele EL Instructional Assistant SMS September 6, 2021

Debra Young PT Cook (4.5 hrs/day) Brown September 10, 2021

Samantha Browning Assistant Girls Basketball Coach 6GC September 13, 2021

Erin Goodpaster Head 7th Grade Girls Volleyball Coach SMS September 13, 2021

Bailey Hughes Math Teacher SMS September 17, 2021

Barb Stuckwisch General Instructional Assistant Emerson October 8, 2021

**Appointments:**

Sarah Julovich Title 1 Instructional Assistant (M-W) Redding August 16, 2021

Jerica Wischmeier Physical Therapist Sub (1 day/week) SCSC August 16, 2021

Alexis Pike EL Instructional Assistant SMS August 20, 2021

Ethan Malone Special Ed Instructional Assistant SMS August 24, 2021

Sarah Montgomery PT Cook (5 hrs/day) SHS August 25, 2021

Brandon Sargent Technology Support Specialist SMS August 30, 2021

Becky Miller Temporary Kindergarten Teacher Emerson 08/30/21 – 11/01/21

Megan Weddell Special Ed Instructional Assistant SMS September 2, 2021

Anna Mousa PT Cook (4hrs/day) SHS September 7, 2021

Ruth Southerland Title 1 EL Instructional Assistant Brown September 13, 2021

Angela McDonald FT EL Instructional Assistant 6GC September 15, 2021

Denisa McDonald FT Cook (7.25 hrs/day) SHS September 15, 2021

Mikiko van Dijk PT Cook (5 hrs/day) Brown September 15, 2021

Angel Lynch FT Cook (7.25 hrs/day) Brown September 15, 2021

Jodie Warren FL EL Instructional Assistant SMS September 15, 2021

Deshawn Burt Sub Bus Driver Transportation September 17, 2021

Doug Mills Sub Bus Driver Transportation September 17, 2021

Michelle Botkin FT Day Head Custodian Corporation September 20, 2021

Leanne Woodard Spell Bowl Coach (split) Cortland 2021-2022 SY

Jo Ferguson Spell Bowl Coach (split) Cortland 2021-2022 SY

Holly Birdsong Math Bowl Coach (split) Cortland 2021-2022 SY

Wayne Woodard Math Bowl Coach (split) Cortland 2021-2022 SY

Marykate Helmsing Special Education Department Chair SHS 2021-2022 SY

Stu Hackman Math Bowl Coach Redding 2021-2022 SY

Kylee Shippee ACES Instructor SCSC 2021-2022 SY

Kelly Woods EXCL Running Club Sponsor Emerson 2021-2022 SY

Kevin Cottrill Fines Arts/Health/PE Department Chair SHS 2021-2022 SY

Sara Jimenez Yearbook Coordinator 6GC/SMS 2021-2022 SY

Jami Kiel Afterschool Tutor Emerson 2021-2022 SY

Betsy Bryant Afterschool Tutor Emerson 2021-2022 SY

Monica Kriete Afterschool Tutor Emerson 2021-2022 SY

Rhi Castetter Spell Bowl Coach (split) Redding 2021-2022 SY

Kelsey Thias Spell Bowl Coach (split) Redding 2021-2022 SY

Dawn Jones Volunteer Assistant Softball Coach SHS 2021-2022 Season

Joe Reitman Assistant Wrestling Coach SHS 2021-2022 Season

Tricia Richey JV Volleyball Coach SHS 2021-2022 Season

Danielle Richey 5th Grade Girls Basketball Coach Emerson 2021-2022 Season

Ericia Jackson 5th Grade Girls Basketball Coach Brown 2021-2022 Season

Carl Bottorff 5th Grade Girls Basketball Coach Jackson 2021-2022 Season

Brent Strong 5th Grade Girls Basketball Coach Cortland 2021-2022 Season

Mackenzie Wieneke 5th Grade Girls Basketball Coach Redding 2021-2022 Season

**Leave of Absence:**

Xaviera Shelton Bus Driver Transportation 08/05/21 – 09/05/21

Kathy Gabbard Food Service Emerson 08/05/21 – 09/03/21

Margaret Brown Assistant SMS 08/05/21 – 10/29/21

Renee Strietelmeier Kindergarten Teacher Emerson 08/30/21 – 11/01/21

Donald Kirk Bus Driver Transportation 09/09/21 – 10/10/21

Mackenzie Clark Kindergarten Teacher Emerson 11/01/21 – 01/10/22

Haley Davis EL Teacher 6th GC 01/10/22 – 03/18/22

Gracie Lewis SOAR Teacher Emerson 01/24/22 – 05/27/22

Alex Zaring Elementary Teacher Jackson 01/26/22 – 03/28/22

**Transfer:**

Kathie Leonard PT Cook 3 hrs/day to 5 hrs/day SMS August 5, 2021

Kristen Robinson FT Cook to Kitchen Manager SHS August 30, 2021

Sandy Reed FT Traveling to SCSC Head Custodian SCSC September 7, 2021

Joy Stuckwisch SpEd Teacher to Acceleration Coach HS-SCSC TBD

**Permission to Post/Hire/Transfer prior to the October 12, 2021.**

Motion carried; 7-0.

**COMMUNICATIONS & REPORTS**

**SUPERINTENDENT COMMENTS:**

Mrs. Ferguson reminded those in attendance that October 11 and 12 are eLearning days. Staff will go through professional development during this time.

Ms. Emily Engleking from Jackson County United Way presented information from this year’s Rock N Ready event. She also provided pledge forms and invited them to take part in a community conversation and a poverty workshop. Mr. Juergens thanked her for all United Way does for our students.

Mr. Harpe recognized the Class of 1971 for a gift of an ongoing scholarship in excess of $56,000.

**AUDIENCE COMMENTS:**

Mr. Joray motioned to modify the agenda by moving the audience communications to the Covid mitigation update so the people in attendance could speak and a vote be taken. There was no second so the agenda is left as is.

Mr. Tyler Henkle was in favor of mask wearing in schools to cut down on the absences and allow students more time in the classroom every day.

Dr. David Hartung, Medical Director at Schneck Primary Care and member of the Jackson County Board of Health. They recently unanimously voted in favor of a mask mandate in Jackson County to keep the county and its children safe. He asked that they trust the medical community. “They have trusted me for 16 years to give sound, solid medical advice, but now they are under attack. He can provide data, but he saw that they work. He saw them work. Last winter there was a nearly non-existent flu season and barely any stomach bugs. It wasn’t the vaccine, but masks and social distancing. He cautioned the Board to be wary of evidence provided by non-medical personnel. There is a huge amount of false and misleading data out there. If you have questions, please consult your doctor. He said that staff at Schneck Medical Center have been wearing masks since March 2020. They continue to wear a mask out of respect for their patients, staff, and because it works. “Masks are far from perfect, but they do provide another measure of slowing the spread of the disease. Vaccines aren’t perfect. Social distancing is not perfect, but they did help and they will help.” He added the hospital is drowning right now. Any help from the community will go a long way in making the medical community feel supported. Please put the medical advice over politics when making your decision.

Dr. Courtney Glos, a Board Certified Pediatrician and Medical Director at Schneck Pediatrics. She said that she is very concerned what will happen this winter concerning what’s currently happening with RSV and in the ICUs. She brought a study about Covid transmission in North Carolina schools to share and invited them to reach out with questions. She asked that they please think about what’s best for everybody moving forward.

Mr. Brett Cornn, a Board Certified Physician’s Assistant with 23 years’ experience, spoke pro to a mask mandate for Seymour Schools as a Covid mitigation strategy when the level of infection is determined to be at a high level of transmission – red or orange. He shared a personal story of losing a patient to the virus. He pointed out that student safety and attendance go hand in hand in a positive educational environment. He added that Governor Holcomb recently issued new guidance that eases up on quarantines for children and adults when they are masked throughout the day. It’s best to keep kids in school where they learn best and are safe. The American Academy of Pediatrics recommends universal masking for teacher, students, and staff. He provided data from local areas that have implemented mask wearing in their schools.

Dr. Adam Jablonski, Medical Director at Schneck OBGYN and father of students in the corporation. He thanked them for taking this seriously. It’s been difficult, but he appreciates what they are doing for the students. There is significant amount of evidence that show masks work. He said his kids have said kids won’t wear masks if it’s voluntary or recommended. They are putting their classmates and teachers at risk of getting Covid or even being quarantined. The kids then miss out on being in school and their activities. If we can keep kids in school, why wouldn’t we? He asked they please consider a mask mandate to protect our students and educators. The majority of our kids 12 and under are unable to get the vaccine so please help protect them by masking.

He also provided a statement signed by 37 local physicians. “Based on current studies and literature, local physicians recommend masks in schools as a way to decrease transmission, keep Seymour children and families safe, allow more children to remain in the classroom by reducing the need to quarantine and prevent Covid-19 infections and hospitalizations.

District 69 State Representative Jim Lucas was appreciative for the opportunity to speak. He asked what the standards are for the masks that will need to be met when little kids won’t wear them right. He feels the best way to mitigate Covid is to wash your hands. He said he wants our kids to be safe, but we need to be realistic about it. What objectives need to be met, what level do you want to get down to? He suggested when they’re debating later, to ask yourselves if this is really benefitting the children who won’t be wearing them properly.

Mrs. Erin Hallett expressed concern that there are no standards for mask wearing and the toll it’s taking on the social and emotional wellbeing of students. She feels like masks contain more germs than they supposedly protect against. She asked why parents aren’t given the freedom to decide what is best for their children. She said it should be an individual or family’s choice on whether to wear a mask.

Ms. Katrina Hardwick, mother of 7th grade student, said she is in favor of a mask mandate. She said even though the students don’t enjoy wearing masks, they are happy to be in school with their friends. She stressed that the students need to be in school and if wearing a mask can help them stay there she supports it.

Ms. Molly Marshall, parent, provided a student’s prospective. The student missed out on all the fun back to school events her freshman year. She ended up getting sick and seeing firsthand what the virus is. The Administration is very concerned for student safety, when it comes to fire drills, active shooter drills, etc, but her daughter wants to know why we are not wearing masks as a health and safety measure. Her daughter has done what she can to protect herself and others by getting vaccinated and wearing a mask.

Seymour High School student Aleigha Zike spoke in favor of mask wearing school. She said that her grades dropped when she had to go virtual or hybrid. She didn’t feel motivated and didn’t learn anything when her Chromebook sat next to her. She emphasized that it’s not the same as sitting in the classroom with a teacher where they can explain things to you. It’s not the same as getting an email with an explanation. She has been vaccinated and she wears a mask to protect those around her.

Mr. Juergens said he’s been in education a long time and he’s never seen an issue divide a community like this. He said he respects your options and your feelings, but they decision made will affect all students in the school system.

**BOARD COMMENTS:**

Mr. Kelley thanked everyone for coming tonight to share their thoughts.

Mr. Klosterman seconded the sentiment. He said this is the toughest decision he’s had to make while on the board. He reminded them that we’re all in this together and want what’s best for the kids. He added that it’s great to live in the United States where we can voice our opinions.

Mr. Browning thanked the staff and students that put on 9/11 programs. He also thanked the SROs who do a great deal more than just safety for the students.

Mr. Joray stated his appreciation in the participation and passion. He invited the attendees to come back to future meetings to let them know their thoughts and feelings on topics related to the schools.

**DONATIONS & GRANTS**

Mr. Prange made a recommendation to accept the following donations to the SHS Construction class:

* Johnson Level and Tool Kit from Royalty Companies and
* Crain Undercut door jamb saw, 300 pound rated 12’ Werner Fiberglass stepladder, and Generac 5500-watt heavy duty generator from Bob Brown construction.

Mr. Joray motioned to approve and Mr. Tormoehlen seconded. Motion carried; 6-0 with Mr. Kelley abstaining from the vote.

**CONSTRUCTION PROJECTS**

Mr. Nauman made a recommendation to make the following payments:

|  |  |  |  |
| --- | --- | --- | --- |
| VPS Architecture | 5th/6th Building | Invoice 11 | $21,617.67 |
| Skillman Corp | Corporation Building Project | Invoice 2020C2 | $55,040.00 |
| King’s Trucking | High School Drainage Project | Application #3 | $124,371.63 |
| King’s Trucking | Concrete instead of asphalt around lift station | Change Order #1 | $3,710.01 |

Mr. Klosterman motioned to approve the payments and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Reasoner made a recommendation to approve the following bids for the addition and renovation to Seymour 5th and 6th Grade Center and Ag-Science Addition.

|  |  |  |
| --- | --- | --- |
| **Bid Category** | **Contractor** | **Amount** |
| Site Demolition, Earthwork & Site Utilities | Kings Trucking | $1,228,000 |
| General Trades | Boyle Construction Mgmt. | $3,766,500 |
| Structural Steel | JL Walter & Associates | $1,051,300 |
| Masonry | Biancofiori Masonry, Inc. | $1,894,000 |
| Roofing | Rejected Bid | Rejected Bid |
| Aluminum Entrances & Storefronts | Kenny Glass, Inc. | $324,425 |
| Metal Framing, Drywall & Ceilings | Gibson-Lewis of Indpls., LLC | $1,535,000 |
| Floor Covering | Carpet Decorators, Inc. | $465,200 |
| Painting & Wallcoverings | ShepCo Commercial Finishes | $200,560 |
| Kitchen Equipment | C&T Design & Equipment Co. | $780,388 |
| Casework & Millwork | Euronique | $290,450 |
| Fire Protection | Integrity Fire Protection, Inc. | $256,630 |
| Plumbing & HVAC | Heflin Industries | $3,549,000 |
| Electrical & Technology | James Babcock, Inc. | $1,993,200 |
| Ag-Science Building Addition | T&G Construction Co. | $1,899,969 |
| **Total** |  | **$19,234,622** |

Mr. Browning motioned to approve and Mr. Tormoehlen seconded. Mr. Joray said he’d like to see more local contractors get bids. Motion carried; 7-0.

**ACTION ITEMS**

Mrs. Ferguson the certified staff evaluation plan for the 2021-2022 school year. Mr. Tormoehlen motioned to approve the plan and Mr. Joray seconded. Motion carried; 7-0.

Mrs. Ferguson requested approval of the School Improvement Plans as presented. They need to be submitted to the IDOE. Mrs. Franke motioned to approve the plans and Mr. Joray seconded. Motion carried; 7-0.

Mrs. Lister made a recommendation to approve the Corporation Testing Policy for the 2021-2022 school year. Mr. Joray moved and Mr. Tormoehlen seconded. Motion carried; 7-0.

Mr. Prange requested permission to continue Seymour High School’s partnership with the JAG Program. Mr. Joray motioned to approve and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Harpe made a recommendation to extend the memorandum of understanding with Centerstone for social services for our students. Mr. Klosterman motioned to approve and Mr. Joray seconded. Motion carried; 7-0.

Mr. Harpe stated, “As everyone should now know, our county moved into the Red designation for COVID spread last week. It is anticipated that we will remain in the red when the new numbers are released tomorrow.

Within our district, we had 40 students positive for COVID yesterday, along with 7 staff members. Additionally, we had 284 students quarantined along with 8 staff members. Yesterday alone, students missed 2,268 hours of in-person instruction. Staff members missed 112 hours of work and we only filled 35% of our open teaching positions with substitute teachers, adding to the hours of lost instructional time for even more students.

Last week, the Indiana State Department of Health released new guidance for schools, which essentially gave us two choices:

* In school districts that have a mask mandate in place, close contacts that are identified in the classroom setting, do not need to quarantine as long as they remain asymptomatic; or
* For school districts that do not have a mask mandate in place, the radius for determining close contacts is 6’ rather than 3’. This will certainly keep the number of students and staff we have in quarantine high. Keep in mind, the overwhelming majority of the students who are quarantined are healthy and do not end up testing positive for COVID 19.

School Boards and School officials are not medical professionals, so it is not our job to debate whether masks work or not. However, we are educational professionals and it is our job to keep kids in school, where data clearly shows that is where they learn the best and are the safest. Considering the options before us, the best strategy to keep kids in school, and to respond to current local conditions, is to follow the state guidance and require our students and staff to wear masks while inside our school facilities.

With all of that being said, I recommend that we follow the latest guidance from the state and require masks for all students, staff and visitors while inside our school facilities.  I also recommend that we adjust our stance on masking based on the county advisory color: Blue - Mask Optional, Yellow- Mask Recommended, Orange - Mask Strongly Recommended, Advisory Level Red- Mask Required.”

Mr. Kelley motioned to approve Mr. Harpe’s recommendation and Mrs. Franke seconded. Mr. Tormoehlen requested they amend the motion to require masks in school for Red and Orange levels. Mr. Kelly motioned to amend the motion to include mask wearing when the county is in Red and Orange Advisory levels and Mrs. Franke seconded. Mr. Klosterman said they need to stick to the guidelines and is not in favor of changing the motion.

Mrs. Franke stated: “Mask wearing has become a polarizing topic across not just Indiana, but our entire country. When it comes to students’ health, it is of no surprise that some parents feel passionate about the topic one way or the other, and want to express that just as we have seen this evening and through many emails that have been sent our way.

Decisions made this evening are all about putting the child first, keeping the child safe, and providing a productive healthy and safe working environment for ALL our teachers and staff who are serving the needs of ALL our students. We need to look at this rationally and heed the advice of many physicians and medical leaders who have continually advised that the best way to protect our community is to slow the spread. Masks and even vaccinations have never been touted as the 100% cure-all for the Covid virus and its variance. But time and again masks and vaccinations have been proven to slow the spread and reduce the risks that come with this virus.

Outside of our community and across the state hospitals have reached capacity or near capacity with patients who are dealing with this virus. Our very own hospital in our community has seen growing numbers and it's not slowing down. This decision is all about making sure our community and community's health is in check and that we do not overwhelm our medical professionals and hospitals with an over-capacity of patients. It is clear that we are not making the needed efforts to slow down the spread in our community.

What we have been doing the last few months, or lack of, has not slowed or even stabilized the spread. It has, in fact, been steadily climbing in the last few weeks just by operating via the mitigations established since the start of the school year. My own preference for this school year is to operate our schools as fully opened - the last year has proven that the vast majority of students will have a much more successful learning experience if they are in the classroom and having full interaction with their teachers.  I don't want any child to miss out on the opportunity of being in the classroom if we can at all help it.  I also know that many of us here in various professions pride ourselves on our knowledge and skills to implement the best practices.  We have a large group of medical and health professionals at the local level who continue to share their professional stance on what our community needs to do to slow the spread of COVID and keep our hospitals, medical offices, and their staff functioning with the best means possible.  They have shared time and again that masks, even though the masks are not a 100% effective means to preventing the spread, they do in fact slow the spread of the virus.  If masking up for the time being means we can keep our schools in full operation, students can attend class in-person, and we can get our county out of the Level 3 - red zone (and, even get us to the yellow zone) based on the metrics used by the state of Indiana, I am all for masking up inside our schools.”

Mr. Joray said he appreciates Dr. Bunce, Dr. Fish and he’s not going to debate with them because he’d lose. “This is not a debate on mask or no mask, it’s a debate on a parent’s choice and their doctor. All we hear about is follow the signs. If you sat around on Saturday and Sunday and watched the football games there were crowds, it was packed. There were no masks whatsoever. People are wanting to get on with their life, but we sit here at the local school board meeting getting ready to mandate that the least likely of our population to get Covid and die of Covid is moot. WE are going to demand that they wear masks for up to six hours a day. I realize we’re in a tough situation, but our nurses are set up for contact tracing for those in 3-6 feet of each other. That seems to change. Those kids are then quarantined for 8-12 days which means someone has to take off work. How many kids have we quarantined that end of getting it? We don’t trace that. That’s something we should be tracing. If we quarantine a thousand kids and we find out that nine hundred didn’t get Covid, what’s that telling you? We don’t need to quarantine the kids. There are some schools that aren’t even doing contact tracing. I think we need to be voting to do away with contract tracing instead of mandating masks. I’ve seen several studies out there that masks have a negative impact on kids. One is from a gentleman name Paul Alexander who has a Bachelors and Masters in epidemiology. He says how can a blue circle mask and one cloth mask come to dominate our daily lives. He goes on to say that masks have become so politicized that it prevents rational consideration even across political lines. Based on a Professor from Stanford University, we are dealing with a virus that has fatality rate of .05 in persons 70 and younger. He goes on to say, Yes, the public was lied to from the government and their medical advisor with its incestuous messaging that we are all at risk of severe illness or death if we are infected. This caused irrational fear and hysteria and the resulting unfounded fear from the media despite a thousand-fold risk in young and old. What does the evidence show? For example, the CDC’s own February 2021 double masking study says that double masking may impede breathing which can cause other issues like anxiety attacks. These are more likely to occur in children, particularly small children. The scientific evidence in total also suggests face coverings are ineffective in reducing transmission. A recent study shows that face masks become nonconsequential and do not function within minutes of saturation. Masks are only effective as long as they are dry. Another study shows that emergency room visits due to mental health problems in children increased by 25% in ages 5-11 and 31% in ages 12-17 as compared to the same period in 2019. While some of this may be related to the pandemic, we suspect it’s largely in response to the pandemic. A leading neurologist said that rebreathing our exhaled air will bring oxygen deficiency and flood in carbon dioxide. Preventing children from interaction with nature and germs will provide serious consequences to the health of the child. We’re setting our children up for future disasters. The bottom line is that it should be left up to the parent or their doctor on whether a mask will help a child. It should also be left up to the doctor if the mask is having a negative impact on a child. We are here to teach reading, writing, and arithmetic. A child’s health should be left up to the parent and their doctors. The way it’s going right now, we’re going to be back here making mandatory vaccinations in a month or two. Thank you.”

Mr. Kelley thanked the medical staff that attended the meeting. He has family that work in the surrounding school corporations that Mr. Cornn mentioned and they have said they’ve noticed the difference when they went to wearing masks. The numbers don’t lie.

Mr. Browning believes the masks work. He used his experience with cleaning out grain bins. They’re not fool proof, but they will stop the spread.

A roll call vote was requested to amend the motioned to require masks when Jackson County is in the Red and/or Orange levels. The board voted

John Kelley – Yes

Max Klosterman – No

Nancy Franke – Yes

Art Juergens – Yes

Ken Browning – Yes

Jeff Joray – No

Joe Tormoehlen - Yes

Motioned carried; 5-2.

A roll call vote was requested to approve the Covid mitigation plan as presented by Mr. Harpe to include mask wearing when the County is in Red and Orange levels. The board voted:

John Kelley – Yes

Max Klosterman – No

Nancy Franke – Yes

Art Juergens - Yes

Ken Browning – Yes

Jeff Joray – No

Joe Tormoehlen – Yes

Motion carried; 5-2.

Mr. Harpe said they will make adjustments based on color codes, not board meetings. Thank you.

**NEW BUSINESS - FIRST READ ITEMS**

Mr. Nauman will be meeting with the Insurance committee when he receives information from Anthem. He will have numbers at the October board meeting for approval.

**2022 BUDGET**

Mr. Nauman provided an update. The budget adoption will take place on Tuesday, October 12, 2021 at 7:00 p.m.

**IMPORTANT EVENTS**

* Collective Bargaining Public Meeting – Tuesday, September 21, 2021 @ 6:30 p.m.
* School Budget Hearing – Tuesday, September 21, 2021 @ 7:00 p.m.
* eLearning Days – Monday, October 11 and Tuesday, October 12
* Budget Adoption & Regular School Board Meeting – Tuesday, October 12, 2021
* No School - Fall Break – Wednesday, October 13 – Friday, October 15, 2021

Mrs. Franke moved and Mr. Browning seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 9:06 p.m.

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\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Vice President

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