SCHOOL BOARD MINUTES

**SEPTEMBER 08, 2020**

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this datein the Seymour High School Media Center pursuant to Indiana’s Open Meetings Law for the purpose of discussion of*:* the assessment, design, and implementation of school safety and security measures, plans and systems; strategy with respect to the purchase or lease of real property; and strategy with respect to collective bargaining. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the meeting to order at 7:01 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance, a Moment of Silence, and the Corporation Vision Statement.

Mr. Harpe made a recommendation to approve the agenda presented. Mrs. Franke moved and Mr. Browning seconded. Motion carried; 7-0.

Mr. Tormoehlen moved and Mr. Klosterman seconded a motion approving the consent agenda which included the minutes of the August 11 and August 13 board meetings, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, student enrollment update, personnel recommendations, and professional leave requests.

The personnel report included the following:

**Resignations:**

Loretta Tatlock Part-Time Cook (3.5 hrs/day) Redding August 13, 2020

Shelby Dailey Substitute Nurse Corporation August 16, 2020

Joyce Gill Temporary Special Ed Teacher SHS August 18, 2020

Kathy Boone PT Evening Custodian 6thGC August 19, 2020

Kim Crane Spell Bowl Coach Brown August 24, 2020

Hilda Morgan PT Evening Custodian SMS August 28, 2020

Alex Bell Assistant Football Coach SMS September 8, 2020

Margaret Brown Girls Head Track Coach SMS September 8, 2020

Gretchen Booher Assistant Girls Track Coach SMS September 8, 2020

**Termination**

Shelby Wyatt Special Ed Instructional Assistant Jackson August 13, 2020

**Appointments:**

Sheilah Ferguson Substitute Nurse Corporation August 12, 2020

Nancy Haehl Temporary Special Ed Teacher SHS August 19, 2020

Susan Wolfe-Walters Substitute Nurse Corporation August 21, 2020

Felicity Watson Library Assistant SMS August 24, 2020

Carlyn Anders Title 1 Instructional Assistant Jackson August 24, 2020

Tiffany Edwards EL Instructional Assistant SMS August 27, 2020

Jannetta Reece Substitute Nurse Corporation August 28, 2020

Kayla Hamm Administrative Assistant Brown September 2, 2020

Belen Garcia EL Instructional Assistant Brown September 3, 2020

Brian Tidd Special Ed Instructional Assistant Redding September 8, 2020

Kaitlyn Hackman Administrative Assistant – Special Ed Corporation September 8, 2020

Amy Butler PT Cook (5.25 hours/day) Redding September 9, 2020

Johnathan Earl Isaacs Covid Room Monitor Emerson September 14, 2020

Macy Gray Temporary Elementary Teacher Brown 10/26/20 – 12/18/20

Steven Wathen Boys Head Track Coach SMS 2020-2021 Season

Nick Grissom Boys Assistant Track Coach SMS 2020-2021 Season

Gracie Lewis Assistant Volleyball Coach 6GC 2020-2021 Season

Brandon Davis Assistant Boys Basketball Coach – 7th SMS 2020-2021 Season

Samantha Browning Assistant Girls Basketball Coach 6GC 2020-2021 Season

**Transfers:**

Tim Craig FT to FT Lead Evening Custodian SHS August 17, 2020

Cara Hess PT to FT Special Ed Instructional Asst. Jackson August 17, 2020

Scott Beineke Bus Driver/Mechanic to Lead Mechanic Transportation September 9, 2020

Kathy Brummett PT to FT Elementary Cook Redding September 9, 2020

Amanda Jones Special Ed Instructional Assistant SHS – JA September 9, 2020

Deborah Clifford Special Ed to EL Instructional Assistant SMS – JA September 9, 2020

**Leave of Absence**

Brenda Carpenter Food Service SHS 08/10/20 – 08/21/20

Lauren Morris Instructional Assistant Emerson 08/17/20 – 09/??/20

Meisha Grigsby Instructional Assistant Emerson 08/24/20 – 09/11/20

Jerasu Hudson Kitchen Manager Jackson 08/28/20 – 12/18/20

Pat Myers Administrative Assistant SHS 09/15/20 – 12/15/20

**Permission to Post/Hire/Transfer prior to the October 13, 2020.**

Motion carried; 7-0.

**COMMUNICATIONS & REPORTS**

**SUPERINTENDENT COMMENTS:**

Mrs. Ferguson provided a start of school report. She stated that she is so proud of everyone. It was a true team effort to get the school year started. Mr. Juergens thanked her for all the work done to prepare for the start of school. He added that each and every one of our employees are important to the day to day success of our schools.

Mrs. Ferguson shared staff will participate in training with Smekins on the September 15 eLearning day.

Ms. Emily Engleking and Ms. Maci Baurle with Jackson County United Way thanked the Board and Administration for their continued partnership with programming. They reported that Rock’n Ready served 813 Seymour families. 148 volunteers served 587 hours in collecting school supplies and assembling backpacks for distribution. Ms. Engleking and Ms. Baurle said campaign information will go out to staff tomorrow. They thanked the board for their support of United Way.

**AUDIENCE COMMENTS:**

There were none.

**BOARD COMMENTS:**

There were none.

**DONATIONS & GRANTS**

There were none.

**ACTION ITEMS**

Mr. Harpe presented policies included in the NEOLA Volume 32 Number 2 update. Mr. Joray motioned to approve the updated policies and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Harpe made a recommendation to approve the MOU with Boys and Girls Club for the 21st Century Grant. Mrs. Franke motioned to approve and Mr. Klosterman seconded. Motion carried; 6-0 with Mr. Joray abstaining.

Mrs. Ferguson made a recommendation to approve October 12 and October 13 as eLearning days. These days will precede Fall Break and allow staff to participate in professional development. Mrs. Franke motioned to approve the request and Mr. Browning seconded. Motion carried; 7-0.

**NEW BUSINESS - FIRST READ ITEMS**

Mr. Prange presented a language update to the secondary school handbooks.

Mr. Fosbrink made a recommendation to purchase bus cameras. At this time, 10 systems must be replaced to get the fleet up and running at full capacity. Mr. Kelley motioned to waive the first read and Mr. Tormoehlen seconded. Motion carried; 7-0. Mr. Browning motioned to approve the quote from Gatekeeper for $39,928.40 and Mr. Klosterman seconded. Motion carried; 7-0.

Mr. Stark presented the bid sheet for the Gym light replacement at Seymour High School. The Board requested additional warranty information and what rebates through Duke may be available.

Mr. Nauman shared the Health Insurance committee will be meeting soon. He was informed Anthem is terminating their relationship with Schneck. JA Benefits will seek quotes from other insurance companies prior to a decision being made.

**2021 Budget**

Mr. Nauman presented the budget information for the:

* Education Fund
* Operations Fund
* Debt Service and Severance Funds
* Rainy Day fund
* Bus Replacement Fund and Capital Projects Plan

The budget hearing will take place on September 22, 2020 at 7:00 p.m. at Seymour High School.

**IMPORTANT EVENTS**

* eLearning Day – Tuesday, September 15, 2020
* Special School Board Meeting – School Budget Hearing – Tuesday, September 22, 2020 @ 7:00 p.m.
* eLearning Days – Monday, October 12 and Tuesday, October 13, 2020
* Regular School Board Meeting – Tuesday, October 13, 2020 @ 7:00 p.m.
* No School – Fall Break – Wednesday, October 14 – Friday, October 16, 2020

Mr. Klosterman moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:19 p.m.

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