

**SCHOOL BOARD MINUTES
AUGUST 14, 2018**

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of discussion of: strategy with respect to collective bargaining; any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor; and the assessment, design, and implementation of school safety and security measures, plans and systems. No topics were discussed other than those listed on the public meeting notice. All members were present with the exception of Mr. Joray, Mr. Silver, and Mr. Browning.

President Juergens called the meeting to order at 7:00 p.m. All members were present with the exception of Mr. Joray, Mr. Silver, and Mr. Browning.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of the Memorandum of Understanding with Hair Force Academy. Mrs. Franke motioned to approve and Mr. Klosterman seconded. Motion carried; 4-0.

Mr. Hooker introduced Mr. Schleibaum from Owl Manufacturing at Seymour High School. Mr. Schleibaum said he and co-teacher, Jeremey Wischmeier, have 41 students in the program this year. Mrs. Claycamp, from Aisin presented a \$5,000 check to Dylan Rigdon, President of Owl Manufacturing. The donation will help them buy additional tools needed for the creform projects. Mrs. Claycamp said they are very excited about what they've been able to do over the last year. Aisin is excited to be a partner. Mrs. Jackie Hill from the Jackson County Industrial Development Corporation was also in attendance. Mrs. Franke motioned to accept the \$5,000.00 donation from Aisin and Mr. Kelley seconded. Motion carried; 4-0.

Mrs. Franke moved and Mr. Kelley seconded a motion approving the consent agenda which included the minutes of the July 17, 2018 regular meeting, July 31, 2018 special meeting, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, annual financial report, student enrollment update, personnel recommendations, and professional leave requests.

The personnel report included the following:

Resignations:

Connie Wayman	Instructional Assistant	Jackson	July 12, 2018
Whitney Hess	Special Ed Instructional Assistant - PreK	Jackson	July 31, 2018
April Eaton	Title 1 Tutor	St. Ambrose	August 7, 2018
Karly Wayt	Special Education Instructional Assistant	Jackson	August 7, 2018
Lisa Freeman	Homework Help	SMS	August 8, 2018

Appointments:

Jane Bartsch	7 th Grade Language Arts Teacher	SMS	August 7, 2018
Blue Deaton	Special Ed Instructional Assistant – PreK	Jackson	August 9, 2018
Heather Adams	Special Education Instructional Assistant	Jackson	August 9, 2018
Sandra Lezama	Special Education Instructional Assistant	Jackson	August 9, 2018
Stacey Dunn	Special Ed Instructional Assistant - PreK	Jackson	August 9, 2018
Nadia Herrera Luna	ESL Instructional Assistant	6thGC	August 9, 2018
Audrey Castro	Sub Bus Assistant	Transportation	August 16, 2018
Jena Wessel	Special Education Instructional Assistant	Brown	August 16, 2018
Nancy Lopez Garcia	Title 1 ELL Instructional Assistant	Brown	August 16, 2018
Kathy Beavers	Homework Help	SMS	September 4, 2018
Jamie Armes	Grad Point Instructor	JCLC	2018-2019 SY
Jill Prange	Grad Point Instructor	JCLC	2018-2019 SY
Joy Stuckwisch	Grad Point Instructor	JCLC	2018-2019 SY

Ed Wagner	Grad Point Instructor	JCLC	2018-2019 SY
Cathy Reasoner	Grad Point Instructor	JCLC	2018-2019 SY
Allison Darling	Assistant Girls Basketball Coach	SMS	2018-2019 Season
Jeff Klakamp	Freshman Football Coach	SHS	2018-2019 Season

Transfers:

Diane Vance	Special Ed IA – PreK to Title 1 IA	Jackson	August 9, 2018
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Leaves of Absence:

Julia Freese	Food Service	SMS	8/9/18 - TBD
James Crenshaw	Administrative Leave	SHS	8/7/18 – TBD
Adrienne Hernandez	Administrative Assistant	Central Office	11/7/18 – 12/21/18
Kacey Patterson	Math Teacher	SHS	1/7/2019 – 5/24/19
Katie Leitzman	English Teacher	SHS	02/16/19 – 04/2019

Retirements

Steve Nauman	Corporation School Business Manager	Corporation	October 31, 2018
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Administrative Contracts See Attached Sheet 2018-2019 – 2019-2020

Extended Contracts

Curt Schleibaum	OWL Manufacturing – 5 days	SHS	2018-2019 SY
Jeremy Wischmeier	OWL Manufacturing – 5 days	SHS	2018-2019 SY

Seymour High School Football Mentor Program Volunteers See attached sheet

Permission to Post/Transfer/Hire Prior to September 11, 2018

Motion Carried; 4-0.

COMMUNICATIONS & REPORTS

SUPERINTENDENT COMMENTS:

Mrs. Couch, Jackson County United Way Executive Director, thanked the board for their part in the Rock N’ Ready School Supply Assistance Program. 792 students were backpacked throughout the county. Forty Seymour Community School employees served 175 hours with Stuff the Bus and Rock N’ Ready activities. Mrs. Couch also shared a community conversation report and passed out pledge cards. She said United Way is grateful for the relationship with Seymour Community Schools. Mr. Juergens thanked her for the great programs that benefit many of our students.

Mr. Fosbrink said this year the first week of transportation went very smoothly. The Transportation staff was able to spend 20 less hours in the office for startup than normal. The new special needs plan is going great. He’s received positive feedback from staff.

Mr. Stark provided an update on the Seymour High School Science Wing and the Ag Building.

Ms. Driver informed that during the 8-week summer feed program, 20,749 students received free meals. They were able to serve 3,000 more children than last year. They ended the year with a positive balance and plan to invest money in the kitchens this year. She thanked the Board for their support of the food service program. Mr. Juergens said he had gotten positive feedback from parents who are appreciative of the programs offered.

Mr. Manns announced there are 275 student athletes participating in sports this fall. The Hall of Fame display is now up in the Commons area. The new gym scoreboards will be installed on September 8. The Athletics Department recently launched a Seymour Athletics app that anyone can download to keep up with Athletics schedules and news. A Unified Track team was created, an open house was held for the new weight room, and the tennis courts look amazing. Mr. Manns said he appreciates their support.

Mr. Rodman said the Common School Loans have allowed them to do a lot of behind the scenes work to better prepare for the future. The tech department now provides connectivity for over 4,200 devices. Every 1st grade through Senior student in the district has their own device, whether they take it home or not. Carts are provided to the Kindergarten classrooms as well. He added the Common School Loan has also allowed us not to charge anyone for the usage of the devices. Over the summer the technology staff converted the computers from Windows 7 to Windows 10, they removed the large tvs in the high school classrooms, and cleaned and serviced the chromebooks.

Mrs. Browning, Mrs. DuBois, and Mrs. Bohle announced the Sixth Grade Center received the Indiana Gold Star Award.

Mr. Hooker provided information on the Burkhart Boulevard project regarding the appraisal and acquisition of school property. Mrs. Franke expressed concerns over the safety of the students who attend Jackson and the Ag Building for classes due to the construction and additional traffic in the area. Mr. Klosterman added that the district will also be losing a lot of farmland in the process.

Mr. Harpe announced a School Safety and Security audit would take place between now and August 2019.

AUDIENCE COMMENTS:

Mr. Prange said he has about 30 lockers left at the high school. He also added that he appreciates the teamwork that has made the start of the school year a successful one.

Mr. Prange requested that the administration do a classified salary schedule survey of local schools and businesses. We constantly lose good classified employees who leave to find full time jobs with better pay and benefits.

BOARD COMMENTS:

Mr. Juergens announced Mrs. Franke received her CAP level 1 pin from the Indiana School Board Association for the time she puts into making the district better for our students and staff.

ACTION ITEMS

Mr. Nauman made a recommendation to approve the purchase of a Sousaphone King with hard-shell case for the high school band program. Mrs. Franke moved and Mr. Klosterman seconded. Motion carried; 4-0.

Mr. Stark made a recommendation to approve the facility use agreement with the American Red Cross. Mr. Klosterman moved and Mrs. Franke seconded. Motion carried; 4-0.

Mr. Hooker made a recommendation to approve Policy 3222.01 – Teacher Appreciation Grants. There were no changes made from last year, but the IDOE requires they adopt a policy annually to be approved by the state. Mr. Kelley motioned to approve and Mr. Klosterman seconded. Motion carried; 4-0.

Mr. Hack made a recommendation to accept a \$2,500.00 donation from Gordmans to Brown Elementary. The check will be presented at the Grand Opening on Thursday, August 16, 2018. Mr. Hack, staff members, and students will attend. Mr. Franke motioned to accept the donation and Mr. Kelley seconded. Motion carried; 4-0.

Mr. Prange made a recommendation to renew the JAG partnership agreement for the 2018-2019 school year. Mr. Klosterman moved and Mrs. Franke seconded. Motion carried; 4-0.

Mr. Prange made a recommendation to renew the agreement with Fitness 1440. Mr. Kelley moved and Mr. Klosterman seconded. Motion carried; 4-0.

Mrs. Ferguson announced the AdvancEd team would be on site for the Accreditation Review November 6-8, 2018.

Mrs. Altemeyer made a recommendation to approve the 2018-2019 Title 1 funding of \$725,685.13. Mrs. Franke moved and Mr. Klosterman seconded. Motion carried; 4-0.

Mr. Nauman presented the optional insurance coverage options that would fill in gaps. Mr. Klosterman motioned to approve the additional coverage options and Mr. Kelley seconded. Motion carried; 4-0.

Mr. Manns made a recommendation to approve the 2018-2019 Rental Agreement with Gymnastics Lane. Mrs. Franke moved and Mr. Klosterman seconded. Motion carried; 4-0.

Mrs. Browning, Mrs. DuBois, and Mrs. Bohle made a recommendation to approve the Redesigning School Counseling Program’s Vision, Mission and Goals. Mrs. Franke motioned to approve and Mr. Kelley seconded. Motion carried; 4-0.

Mr. Prange made a recommendation to approve a Memorandum of Understanding with Hair Force Academy for the 2018-2019 school year. This option will provide flexibility for the cosmetology students who are unable to make the drive to Columbus. Mrs. Franke motioned to approve and Mr. Kelley seconded. Motion carried; 4-0.

NEW BUSINESS - FIRST READ ITEMS

Mrs. Driver requested permission to seek quotes for a steamer at Cortland Elementary. She will return at a later date with quotes for approval.

2019 Budget

Mr. Nauman announced the Budget Hearing will take place on Tuesday, September 11 at 7:00 p.m. prior to the regular board meeting.

Mr. Hooker requested permission to proceed with the 2019 General Obligation Bonds for Engineering, Financial Services, and Architectural Services. He said there was some work that needed to be done prior to making decisions on how to proceed with the potential projects. Mr. Kelley moved and Mrs. Franke seconded. Motion carried; 4-0.

IMPORTANT EVENTS

- Executive Session – Tuesday, August 21, 2018 @ 6:00 p.m.
- Labor Day - No School - Monday, September 03, 2018
- 2019 School Budget Public Hearing – Tuesday, September 11, 2018 @ 7:00 p.m.
- Regular School Board Meeting - Tuesday, September 11, 2018 – Immediately after Hearing
- Octoberfest – No School on Friday, October 5, 2018
- 2019 School Budget Adoption – Tuesday, October 9, 2018 @ 7:00 p.m.
- School Board Meeting on Tuesday, October 9, 2018 – Immediately after Adoption
- Fall Break – No School on Thursday & Friday, October 18-19, 2018
- General Election – Tuesday, November 6, 2018
- School Board Meeting on Tuesday, November 13, 2018
- Thanksgiving Break – Wednesday, Thursday, & Friday, November 21-22-23, 2018
- School Board Meeting on Tuesday, December 11, 2018
- Christmas Break – December 24, 2018 - January 04, 2019
- Teacher Day – Monday, January 07, 2019
- Students Return – Tuesday, January 08, 2019
- School Board Meeting on Tuesday, January 08, 2019

Mr. Klosterman moved and Mrs. Franke seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:41 p.m.

_____ President

_____ Vice President

_____ Secretary
