

**SCHOOL BOARD MINUTES  
MAY 8, 2018**

President Juergens called the meeting to order at 6:59 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of permission to approve an overnight SHS Football Trip. Mrs. Franke motioned to approve and Mr. Silver seconded. Motion carried; 7-0.

Mr. Joray moved and Mr. Klosterman seconded a motion approving the consent agenda which included the minutes of the April 10, 2018 regular meeting, April 26, 2018 special meeting, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests, and approval of overnight extracurricular activities.

The personnel report included the following:

**Retirements**

Clint Voss	Head Custodian	Redding	May 25, 2018
Michele Wetzel	Bus Driver	Transportation	May 25, 2018

**Resignations**

Brandy Schafstall	Spell Bowl Coach	Brown	April 26, 2018
Suzann Sorenson	PT Cook	Emerson	April 27, 2018
Roscoe Laraway	PT Day Custodian	Brown	May 4, 2018
Karla Ramirez	ENL Instructional Assistant	SHS	May 18, 2018
Sandra Fischer	Special Ed Instructional Assistant	SHS	May 23, 2018
Clayton Darlage	Social Studies Teacher	SHS	May 29, 2018
Clayton Darlage	Social Studies Department Head	SHS	May 29, 2018

**Appointments**

Kristin Bear	Spell Bowl Coach	Redding	2017-2018 SY
Rachel Cain	Special Education - Lifeskills	SHS	August 7, 2018
Dacia Koop	Kindergarten Instructional Assistant	Brown	August 9, 2018
Karissa Burtch	ELL Instructional Assistant	Brown	August 9, 2018
Ann Tormoehlen	Math Bowl Coach	Emerson	2018-2019 SY
Kara Thompson	Spell Bowl Coach	Emerson	2018-2019 SY

**Summer School Appointments**

Kelli Reinhart	IREAD 3 Instructor	Brown
Lizz Patterson	IREAD 3 Instructor	Brown
Jenny Cooley	IREAD 3 Instructional Assistant	Brown
Kevin Villasenor Rico	ENL Instructional Assistant	Brown
Victoria Mahoney	RoBoCode Camp Assistant (2 wks)	Brown/SMS
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**Transfers**

Susan Kaiser	IA to Library Assistant	Redding	August 9, 2018
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**2018-2019 Bonds**

Dawn Otte	Treasurer - Extracurricular Funds - Seymour Schools
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Sally Goodpaster	Treasurer - Extracurricular Funds - Seymour Middle School
Bonita Kleber	Treasurer - Extracurricular Funds - Cortland
Lacey Money	Treasurer - Extracurricular Funds - Brown
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### **Leave of Absence**

Ashley Stahl	Reading Coach	Redding	05/22/18 - 09/13/18
Sabrina LaSpina	Special Education Teacher	Jackson	08/27/18 - 12/21/18
Megan Tolbert	4th Grade Teacher	Emerson	10/22/18 - 03/15/19

### **Permission to Post New Position**

EL Teacher(s)	Corporation	August 7, 2018
Licensed Clinical Social Worker	Corporation	August 7, 2018
Part-Time Special Education Resource Teacher	Emerson	August 7, 2018
Part-Time Art Teacher	SHS	August 7, 2018
Full-Time EL Instructional Assistants (#)	Corporation	August 9, 2018

### **Permission to Post/Transfer/Hire Prior to June 12, 2018**

### **Permission to Post: Notice of Public Hearing - Superintendent Contract**

**- Tuesday, May 22, 2018 @ 6:00 pm**

### **Special Board Meeting - Tuesday, May 22, 2018**

**\* Executive Session @ 6:15 pm**

**\* Board Meeting @ 7:00 pm**

Motion carried;7-0.

### **COMMUNICATIONS & REPORTS**

#### **SUPERINTENDENT COMMENTS:**

Mr. Harpe announced the 2018-2019 Back to School Dates and Activities.

Mr. Harpe presented the safety survey results that was sent to staff. Out of approximately 650 employees, only 347 completed the survey. 209 of those that completed were certified staff. The majority (250) thought additional SROs were needed. Only 19 participants felt we needed to arm staff.

Mr. Fosbrink reported there were five minor fixes needed after bus inspections this spring. He thanked the transportation staff for their hard work and dedication to keep the children safe on the buses.

Mrs. Altemeyer provided a history of the secured school safety and safe haven grants. This included how much the corporation has received and how the funds were used.

Mrs. Reinhart, Director of Student Health Services, gave the 2017-2018 School Health Report. She thanked the School Board for their support.

Mr. Karum announced the National Association for Music Merchants recognized Seymour Community Schools as a 2018 Best Community for Education award recipient for the hard work the students and staff put into the musical arts. Mr. Juergens thanked him for a job well done.

Mr. Hooker announced Ms. Driver received the Indiana Academy of Nutrition and Dietetics Distinguished Young Dietitian of the Year award. Mr. Juergens congratulated Ms. Driver. He added that we have great people working for the school system.

**AUDIENCE COMMENTS:**

There were none.

**BOARD COMMENTS:**

There were none.

**ACTION ITEMS**

Mr. Hooker made a recommendation to accept a \$50,000 donation from Rose Acre Farms for the Ag-Science Building. Mr. Klosterman motioned to accept and Mr. Browning seconded. Motion carried; 7-0. Mr. Klosterman said it's a great honor to have a local business supporting our programs.

Mr. Hooker made a recommendation to accept a \$2,500 donation from David and Karen Wiesehan for the Ag-Science Building. Mr. Browning moved and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Bush made a recommendation to accept a \$1,400 Cars 4 Classrooms donation to Redding Elementary. Mr. Silver moved and Mr. Joray seconded. Motion carried; 7-0.

Ms. Driver made a recommendation to request an exemption to leave students prices the same, increase the minimum amount of adult meal prices for the next school year, and to apply to continue participation in the Community Eligibility Provision at Brown Elementary and expand participation to Jackson Elementary for the 2018-2019 school year. Mr. Browning motioned to approve and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Nauman made a recommendation to approve the Insurance bid specifications and timeline. Bids are due on June 25, 2018 at 1:00 pm. The Board will meet in Executive Session on June 26, 2018 to interview the insurance agencies. Mrs. Franke motioned to approve and Mr. Klosterman seconded. Motion carried; 7-0.

Mr. Hooker made a recommendation to accept the 2018-2019 School Behavioral Health Services Agreement with Meridian Health. He said it's an additional health resource that will not impact us financially. Mr. Browning moved and Mr. Joray seconded. Motion carried; 7-0.

Mr. Nauman made a recommendation to approve the 2018-2019 K-8 Textbook Rental rates. They will remain the same as last year for the majority of grade levels. First grade rates will decrease by \$2.00 and fifth grade rates by \$1.00. Mr. Joray moved and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Fosbrink requested permission to approve the 2018-2019 fuel specifications and to seek bids. Mr. Joray moved and Mr. Kelley seconded. Motion carried; 7-0.

Mrs. Altemeyer requested permission to apply for the 2018-2019 Safe Haven Grant and the 2018-2019 Secured School Safety Grant. Mr. Browning motioned to approve and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Stark made a recommendation to approve quote from All-Star Paving for asphalt seal coating and sealing work at Emerson, Jackson, Sixth Grade Center, Seymour Middle School, and Seymour High School for \$76,252.24. Wingham Paving for asphalt seal coating and sealing work at Administration Office, Admin Annex, Brown, Cortland, and Redding for \$32,685.00. He also made a recommendation for All-Star Paving to lay new asphalt at the High School for \$11,995.28 and Wingham at the Ag-Science Center for \$14,290.00. Mr. Joray moved and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Stark made a recommendation for King's Trucking to compete concrete work at Brown, Cortland, Emerson, Seymour High School, Seymour Middle School, and Sixth Grade Center for \$77,715.00. Mr. Browning motioned to approve and Mr. Joray seconded. Motion carried; 7-0.

**NEW BUSINESS - FIRST READ ITEMS**

Mr. Nauman presented the 2018-2019 Classified Employee Handbook and Salary Schedule. No changes have been made at this time.

**2019 Budget**

Mr. Nauman gave an update on the budget process.

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- **Employee Retirement Celebration & Dinner – Thursday, May 24, 2018 @ 6:00 p.m.**
- Tentative Last Student Day – Friday, May 25, 2018
- No School - Memorial Day – Monday, May 28, 2018
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- **SHS Senior Graduation Day @ Sunday, June 03, 2018 @ 2:30 p.m.**
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Mr. Silver moved and Mr. Browning seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:20 p.m.

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Mr. Silver moved and Mr. Browning seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:20 p.m.

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**SCHOOL BOARD MINUTES  
MAY 8, 2018**

President Juergens called the meeting to order at 6:59 p.m. All members were present.

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Mr. Hooker made a recommendation to approve the agenda as presented with the addition of permission to approve an overnight SHS Football Trip. Mrs. Franke motioned to approve and Mr. Silver seconded. Motion carried; 7-0.

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The personnel report included the following:

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Michele Wetzel	Bus Driver	Transportation	May 25, 2018

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Lizz Patterson	IREAD 3 Instructor	Brown
Jenny Cooley	IREAD 3 Instructional Assistant	Brown
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Susan Kaiser	IA to Library Assistant	Redding	August 9, 2018
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Dawn Otte	Treasurer - Extracurricular Funds - Seymour Schools
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### **Permission to Post New Position**

EL Teacher(s)	Corporation	August 7, 2018
Licensed Clinical Social Worker	Corporation	August 7, 2018
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**- Tuesday, May 22, 2018 @ 6:00 pm**

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**\* Executive Session @ 6:15 pm**

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Motion carried;7-0.

### **COMMUNICATIONS & REPORTS**

#### **SUPERINTENDENT COMMENTS:**

Mr. Harpe announced the 2018-2019 Back to School Dates and Activities.

Mr. Harpe presented the safety survey results that was sent to staff. Out of approximately 650 employees, only 347 completed the survey. 209 of those that completed were certified staff. The majority (250) thought additional SROs were needed. Only 19 participants felt we needed to arm staff.

Mr. Fosbrink reported there were five minor fixes needed after bus inspections this spring. He thanked the transportation staff for their hard work and dedication to keep the children safe on the buses.

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Mr. Hooker announced Ms. Driver received the Indiana Academy of Nutrition and Dietetics Distinguished Young Dietitian of the Year award. Mr. Juergens congratulated Ms. Driver. He added that we have great people working for the school system.

**AUDIENCE COMMENTS:**

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**BOARD COMMENTS:**

There were none.

**ACTION ITEMS**

Mr. Hooker made a recommendation to accept a \$50,000 donation from Rose Acre Farms for the Ag-Science Building. Mr. Klosterman motioned to accept and Mr. Browning seconded. Motion carried; 7-0. Mr. Klosterman said it's a great honor to have a local business supporting our programs.

Mr. Hooker made a recommendation to accept a \$2,500 donation from David and Karen Wiesehan for the Ag-Science Building. Mr. Browning moved and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Bush made a recommendation to accept a \$1,400 Cars 4 Classrooms donation to Redding Elementary. Mr. Silver moved and Mr. Joray seconded. Motion carried; 7-0.

Ms. Driver made a recommendation to request an exemption to leave students prices the same, increase the minimum amount of adult meal prices for the next school year, and to apply to continue participation in the Community Eligibility Provision at Brown Elementary and expand participation to Jackson Elementary for the 2018-2019 school year. Mr. Browning motioned to approve and Mrs. Franke seconded. Motion carried; 7-0.

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Mr. Fosbrink requested permission to approve the 2018-2019 fuel specifications and to seek bids. Mr. Joray moved and Mr. Kelley seconded. Motion carried; 7-0.

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**2019 Budget**

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**NEW BUSINESS - FIRST READ ITEMS**

Mr. Nauman presented the 2018-2019 Classified Employee Handbook and Salary Schedule. No changes have been made at this time.

**2019 Budget**

Mr. Nauman gave an update on the budget process.

**IMPORTANT EVENTS**

- **Public Hearing – Superintendent Contract – Tuesday, May 22, 2018 @ 6:00 p.m.**
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- **Regular School Board Meeting – Tuesday, June 12, 2018 @ 7:00 p.m.**
- **Executive Session – Tuesday, June 26, 2018 @ 6:00 p.m.**

Mr. Silver moved and Mr. Browning seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:20 p.m.

\_\_\_\_\_ President

\_\_\_\_\_ Vice President

\_\_\_\_\_ Secretary

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**SCHOOL BOARD MINUTES**  
**MAY 8, 2018**

President Juergens called the meeting to order at 6:59 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of permission to approve an overnight SHS Football Trip. Mrs. Franke motioned to approve and Mr. Silver seconded. Motion carried; 7-0.

Mr. Joray moved and Mr. Klosterman seconded a motion approving the consent agenda which included the minutes of the April 10, 2018 regular meeting, April 26, 2018 special meeting, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests, and approval of overnight extracurricular activities.

The personnel report included the following:

**Retirements**

Clint Voss	Head Custodian	Redding	May 25, 2018
Michele Wetzel	Bus Driver	Transportation	May 25, 2018

**Resignations**

Brandy Schafstall	Spell Bowl Coach	Brown	April 26, 2018
Suzann Sorenson	PT Cook	Emerson	April 27, 2018
Roscoe Laraway	PT Day Custodian	Brown	May 4, 2018
Karla Ramirez	ENL Instructional Assistant	SHS	May 18, 2018
Sandra Fischer	Special Ed Instructional Assistant	SHS	May 23, 2018
Clayton Darlage	Social Studies Teacher	SHS	May 29, 2018
Clayton Darlage	Social Studies Department Head	SHS	May 29, 2018

**Appointments**

Kristin Bear	Spell Bowl Coach	Redding	2017-2018 SY
Rachel Cain	Special Education - Lifeskills	SHS	August 7, 2018
Dacia Koop	Kindergarten Instructional Assistant	Brown	August 9, 2018
Karissa Burtch	ELL Instructional Assistant	Brown	August 9, 2018
Ann Tormoehlen	Math Bowl Coach	Emerson	2018-2019 SY
Kara Thompson	Spell Bowl Coach	Emerson	2018-2019 SY

**Summer School Appointments**

Kelli Reinhart	IREAD 3 Instructor	Brown
Lizz Patterson	IREAD 3 Instructor	Brown
Jenny Cooley	IREAD 3 Instructional Assistant	Brown
Kevin Villasenor Rico	ENL Instructional Assistant	Brown
Victoria Mahoney	RoBoCode Camp Assistant (2 wks)	Brown/SMS
Victoria Mahoney	Tech Support (4 weeks)	Corporation
Lily Mullis	Tech Support (6 weeks)	Corporation
Ty McCory	Tech Support (6 weeks)	Corporation
Alexis Williams	Tech Support (6 weeks)	Corporation
D.J. Henkle	RoBoCode Camp Instructor	SMS
Nathan Owen	RoBoCode Camp Instructor	SMS
Tyler Pray	RoBoCode Camp Instructor	SMS

**Transfers**

Susan Kaiser	IA to Library Assistant	Redding	August 9, 2018
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**2018-2019 Bonds**

Dawn Otte	Treasurer - Extracurricular Funds - Seymour Schools
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Sally Goodpaster	Treasurer - Extracurricular Funds - Seymour Middle School
Bonita Kleber	Treasurer - Extracurricular Funds - Cortland
Lacey Money	Treasurer - Extracurricular Funds - Brown
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Carol McIntosh	Treasurer - Extracurricular Funds - Sixth Grade Center
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Patricia Ann Myers	Treasurer - Extracurricular Funds - SHS
Shirley Knecht	Treasurer - Extracurricular Funds - SHS Athletics
Holly L Cornn	Treasurer - Extracurricular Funds - Food Service

### **Leave of Absence**

Ashley Stahl	Reading Coach	Redding	05/22/18 - 09/13/18
Sabrina LaSpina	Special Education Teacher	Jackson	08/27/18 - 12/21/18
Megan Tolbert	4th Grade Teacher	Emerson	10/22/18 - 03/15/19

### **Permission to Post New Position**

EL Teacher(s)	Corporation	August 7, 2018
Licensed Clinical Social Worker	Corporation	August 7, 2018
Part-Time Special Education Resource Teacher	Emerson	August 7, 2018
Part-Time Art Teacher	SHS	August 7, 2018
Full-Time EL Instructional Assistants (#)	Corporation	August 9, 2018

### **Permission to Post/Transfer/Hire Prior to June 12, 2018**

### **Permission to Post: Notice of Public Hearing - Superintendent Contract**

**- Tuesday, May 22, 2018 @ 6:00 pm**

### **Special Board Meeting - Tuesday, May 22, 2018**

**\* Executive Session @ 6:15 pm**

**\* Board Meeting @ 7:00 pm**

Motion carried;7-0.

### **COMMUNICATIONS & REPORTS**

#### **SUPERINTENDENT COMMENTS:**

Mr. Harpe announced the 2018-2019 Back to School Dates and Activities.

Mr. Harpe presented the safety survey results that was sent to staff. Out of approximately 650 employees, only 347 completed the survey. 209 of those that completed were certified staff. The majority (250) thought additional SROs were needed. Only 19 participants felt we needed to arm staff.

Mr. Fosbrink reported there were five minor fixes needed after bus inspections this spring. He thanked the transportation staff for their hard work and dedication to keep the children safe on the buses.

Mrs. Altemeyer provided a history of the secured school safety and safe haven grants. This included how much the corporation has received and how the funds were used.

Mrs. Reinhart, Director of Student Health Services, gave the 2017-2018 School Health Report. She thanked the School Board for their support.

Mr. Karum announced the National Association for Music Merchants recognized Seymour Community Schools as a 2018 Best Community for Education award recipient for the hard work the students and staff put into the musical arts. Mr. Juergens thanked him for a job well done.

Mr. Hooker announced Ms. Driver received the Indiana Academy of Nutrition and Dietetics Distinguished Young Dietitian of the Year award. Mr. Juergens congratulated Ms. Driver. He added that we have great people working for the school system.

**AUDIENCE COMMENTS:**

There were none.

**BOARD COMMENTS:**

There were none.

**ACTION ITEMS**

Mr. Hooker made a recommendation to accept a \$50,000 donation from Rose Acre Farms for the Ag-Science Building. Mr. Klosterman motioned to accept and Mr. Browning seconded. Motion carried; 7-0. Mr. Klosterman said it's a great honor to have a local business supporting our programs.

Mr. Hooker made a recommendation to accept a \$2,500 donation from David and Karen Wiesehan for the Ag-Science Building. Mr. Browning moved and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Bush made a recommendation to accept a \$1,400 Cars 4 Classrooms donation to Redding Elementary. Mr. Silver moved and Mr. Joray seconded. Motion carried; 7-0.

Ms. Driver made a recommendation to request an exemption to leave students prices the same, increase the minimum amount of adult meal prices for the next school year, and to apply to continue participation in the Community Eligibility Provision at Brown Elementary and expand participation to Jackson Elementary for the 2018-2019 school year. Mr. Browning motioned to approve and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Nauman made a recommendation to approve the Insurance bid specifications and timeline. Bids are due on June 25, 2018 at 1:00 pm. The Board will meet in Executive Session on June 26, 2018 to interview the insurance agencies. Mrs. Franke motioned to approve and Mr. Klosterman seconded. Motion carried; 7-0.

Mr. Hooker made a recommendation to accept the 2018-2019 School Behavioral Health Services Agreement with Meridian Health. He said it's an additional health resource that will not impact us financially. Mr. Browning moved and Mr. Joray seconded. Motion carried; 7-0.

Mr. Nauman made a recommendation to approve the 2018-2019 K-8 Textbook Rental rates. They will remain the same as last year for the majority of grade levels. First grade rates will decrease by \$2.00 and fifth grade rates by \$1.00. Mr. Joray moved and Mr. Kelley seconded. Motion carried; 7-0.

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