

**SCHOOL BOARD MINUTES
SEPTEMBER 12, 2017**

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems; with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor; discussion of strategy with respect to any of the following: Initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of strategy with respect to any of the following: the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Project Hearing to Order at 7:04 p.m.

Mrs. Ferguson stated the purpose of the hearing. Mr. Harpe provided the project plan, estimated costs, and the project timelines. Mr. Hooker invited Mrs. Eppley and Mrs. Wallace from FFA, Mrs. Dubois and Mr. Prange from Seymour High School to speak on behalf of the high school science and agriculture improvements, and Mrs. Ahlbrand, Mrs. Helmsing, and Mr. Downing to speak for the ADA improvements to Redding Elementary playground.

Mr. Hooker made a recommendation to adopt Exhibit A Resolution. Mr. Browning moved and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Hooker made a recommendation to approve Exhibit B Preliminary Bond Resolution. Mr. Klosterman moved and Mr. Browning seconded. Motion carried; 7-0.

Mr. Hooker made a recommendation to approve Exhibit C Declaration of Intent to Reimburse Expenditures Adoption. Mr. Joray moved and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Klosterman motioned to adjourn the project hearing at 7:27 p.m. and Mr. Browning seconded.

President Juergens called the Regular Board meeting to order at 7:27 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of TechPoint Foundation for Youth Robot Grant under Communications. Mr. Silver motioned to approve and Mrs. Franke seconded. Motion carried; 7-0.

Mrs. Franke moved and Mr. Joray seconded a motion approving the consent agenda which included the minutes of the August 8, 2017 regular meeting, claims & payroll, fund report, monthly reconciliation summary, monthly appropriation report, student enrollment report, approval of SHS Soccer, SHS Wrestling, and SHS Key Club overnight trips, personnel recommendations, and professional leave requests.

Resignations

Patrick Maschino	Assistant Girls Track Coach	SMS	May 31, 2017
Jennifer Penner	Title 1 Instructional Assistant	Redding	August 6, 2017
Heather Harvey	Part-time Cook (3 hrs)	SMS	August 9, 2017
Christie Senn	Special Ed Instructional Assistant	SHS	August 9, 2017
Darcy Harvey	Timeout Instructional Assistant	SMS	August 18, 2017
Becky Henry	Special Ed Instructional Asst - SOAR	Emerson	August 22, 2017
Debbie Trowbridge	Title 1 Instructional Assistant	Brown	August 22, 2017
Amanda Jones	Special Ed Instructional Assistant	SHS	August 25, 2017
Amanda Bogard	Part-time Cook (4 hrs)	Brown	August 25, 2017
Stacy Eggersman	Part-time Cook (5.5 hrs)	Redding	August 25, 2017
Angela Lucas	Student Government Sponsor	SHS	August 28, 2017

Jill Baurle	Spell Bowl Coach	Brown	August 28, 2017
Berna Jones	ECA Homework Help	SMS	August 30, 2017
Tammy Montana	Part-time Custodian	Central Office	August 31, 2017
Amber Cullins	Special Ed Instructional Assistant	Brown	August 31, 2017
Nikki Hageman	Title 1 Instructional Assistant	Brown	September 1, 2017
Will Hubbard	Computer Tech	CO/SMS	September 6, 2017
Michael Marling	Bus Driver	Transportation	September 8, 2017
Teresa Sprunger	Part-time Evening Custodian	Brown	September 13, 2017
Roger Martin	Part-time Day Custodian	Brown	September 15, 2017

Appointments

Karen Robertson	2nd Grade Teacher	Jackson	08/07/17 - TBD
Randall Rothbauer	Homebound Instructor	SHS	August 9, 2017
Sabrina Dailey	Special Ed Instructional Asst.	JCLC	August 16, 2017
Chata Toppe	Physical Education	CO/RE	08/21/17 - 12/19/17
Audra Lorey	Homebound Instructor	SMS	09/12/17 - May 2018
Tyler Pray	Homebound Instructor	SMS	09/12/17 - May 2018
Steve Millon	Time Out Assistant	SMS	September 13, 2017
Amanda Peters	Special Ed Instructional Asst - SOAR	Emerson	September 14, 2017
Randall Rust	Special Ed Instructional Asst - BEST	Redding	September 14, 2017
Sarah McKenzie	Title 1 Instructional Assistant	Redding	September 14, 2017
Craig Schwipps	Title 1 Instructional Assistant	Redding	September 14, 2017
Whitney Malone	Special Ed Instructional Assistant	SHS	September 14, 2017
Joy Sutherland	Part-time Cook (4.5 hrs)	Redding	September 14, 2017
Judy Carpenter	Part-time Cook (4.5 hrs)	Redding	September 14, 2017
Katrin "Katie: Covert	Special Ed Instructional Assistant	SHS	September 14, 2017
Alyssa Lennon	Kindergarten Instructional Assistant	Brown	September 18, 2017
Jennifer Robbins	Kindergarten Instructional Assistant	Brown	September 18, 2017
Jordan Sawyer	Title 1 Instructional Assistant	Brown	September 18, 2017
Amanda Jones	Special Ed Instructional Assistant	SHS	September 25, 2017
Greg Davis	Maintenance	Corporation	September 28, 2018
Migdarelis Nieves	Part-time Evening Custodian	Cortland	September 28, 2017
Chrystal Vance	Part-time Evening Custodian	SHS	September 28, 2017
Kathee Smith	Homebound Instructor	Emerson	10/02/17 -March 2018
Jamie Armes	Grad Point Evening Instructor	JCLC	2017-2018 School Year
Jill Prange	Grad Point Evening Instructor	JCLC	2017-2018 School Year
Cathy Reasoner	Grad Point Evening Instructor	JCLC	2017-2018 School Year
Chris Rose	Grad Point Evening Instructor	JCLC	2017-2018 School Year
George Ernest	Volunteer Tutor	JCLC	2017-2018 School Year
Jennifer Hunnicutt	ECA Homework Help (2)	SMS	2017-2018 School Year
Lisa Freeman	ECA Homework Help (2)	SMS	2017-2018 School Year
Kelly Reasoner	Student Government Sponsor	SHS	2017-2018 School Year
Brandy Schafstall	Spell Bowl Coach	Brown	2017-2018 Season
Spencer Sunbury	Varsity Girls Track Coach	SHS	2017-2018 Season
Steven Wathen	Boys Assistant Basketball Coach	SMS	2017-2018 Season
Becky Miller	Temporary ESL Teacher	Brown	02/26/18 - 04/06/18

Leave of Absence

Hanna Cox	2nd Grade Teacher	Jackson	08/07/17 - TBD
Allison Bowers	Physical Education Teacher	CO/RE	08/21/17 - 12/19/17

Esmeralda Gonzalez	Library Assistant	Brown	09/05/17 - TBD
John Pulsford	Head Custodian	Emerson	09/11/17 - 10/02/17

Transfers

Mike Greathouse	Assistant Varsity Boys Basketball to Volunteer Coach	SHS
Erin Moore	Title 1 Instructional Assistant to Kindergarten Assistant	Redding
Ashley Thompson	Part-time Cook 4.5 hrs/day to 5.5 hrs/day	Redding
Linda Heyne	Corporation Floating Cook to Part-time Cook	SMS
Eileen Hoff	Kindergarten Instructional Assistant	BR-CO

Contracted Services

Teresa Thompson	\$350/day through the end of the 17-18 school year	SHS
Jake Shaffner	CPI Trainer - 1 day - \$240.00	

Permission to Post

2 - ELL Instructional Assistants	SHS
2 - Kindergarten Teachers	Jackson/Emerson

Permission to Transfer/Hire Prior to October 10, 2017

Motion carried; 7-0.

COMMUNICATIONS & REPORTS

SUPERINTENDENT COMMENTS

Mrs. Ferguson gave notice of approval and assurances for the 2017-2018 NESP grant - \$232,156.00, Title III - \$121,308.25, and Title 1 - \$706,883.51. Mrs. Ferguson made a recommendation to accept the grants. Mr. Browning moved and Mr. Joray seconded. Motion carried; 7-0.

Mr. Harpe announced that Parent Teacher Conferences would take place in September and October.

Mr. Harpe announced Transportation Director Tim Fosbrink as a recipient of the SafeGuard Award for his role in making school buses safer with the use of lap-shoulder belts for the children in the district. Mr. Fosbrink thanked the board for their role in providing the additional safety measures. He projects all buses will have the lap-shoulder belts in 5 years.

Mr. Stark and Mrs. Celeste Bowman shared that the summer work program for JAG students was successful. Eight students worked approximately 30 hours a week throughout the summer with the custodial staff. They would like to continue the program as funds allow.

Mr. Stark gave a facilities and project update.

Mr. Stark shared that the district received a \$21,604.26 rebate from Duke Energy for the newly installed Jackson Chiller.

Mrs. Ferguson said Seymour Community Schools had another great year for the fair. She thanked Gunner Ortlieb, FFA students, Mrs. Leta Ahlbrand, and Mr. Jeff Ferguson for their help with the preparations for the booth.

Mrs. Lister said Cortland, Emerson and Redding received the TechPoint Foundation for Youth Robot Grant. She requested the board approve the grant. Mr. Browning motioned to approve and Mr. Kelley seconded. Motion carried; 7-0.

AUDIENCE COMMENTS

Mr. Prange complimented the JAG program for the excellent opportunities offered to the high school students. He also provided a small 3-D printed Sammy the Owl to the Board. These were made in the Owl Manufacturing classroom. Mr. Prange also reported that the parking lot painting for Seniors went over very well.

BOARD COMMENTS

There were none.

ACTION ITEMS

Mr. Stark made a recommendation to authorize disposal of surplus items and allow Max Klosterman to conduct a sale of corporation property at public auction. Mr. Joray motioned to waive the first read and Mrs. Franke seconded. Motion carried; 6-0 with Mr. Klosterman abstaining from the vote. Mr. Browning then motioned to approve Mr. Stark's recommendation and Mr. Kelley seconded. Motion carried; 6-0 with Mr. Klosterman abstaining from the vote.

Mrs. Ferguson made a recommendation to approve the School Improvement Plans. Mr. Silver moved and Mr. Joray seconded. Motion carried; 7-0.

Mr. Hooker made a recommendation to approve policy 3220.01 Teacher Appreciation Grants. Mr. Joray moved and Mr. Silver seconded. Motion carried; 7-0.

Mr. Nauman made a recommendation to approve the 2018 Health Insurance rates. The committee voted to slightly increase the rates. The PPO plan is not funding itself and will see the highest increase. Both HSA plans will also see a slight increase in cost per month. Mr. Nauman thanked the committee for their work. Mr. Klosterman motioned to waive the first read and Mr. Browning seconded. Motion carried; 7-0. Mrs. Franke motioned to approve the rates as presented and Mr. Silver seconded. Motion carried; 7-0.

Mrs. Lister made a recommendation to approve the 2017-2018 Testing policy. It is the same as last year. Mr. Browning moved and Mr. Silver seconded. Motion carried; 7-0.

Mr. Stark made a recommendation to approve change order #2 for the Ag-Science building. \$22,442.00 will be deducted from the contingency amount. Mrs. Franke motioned to approve and Mr. Klosterman seconded. Motion carried; 7-0.

Mr. Harpe made a recommendation to purchase two 16' diving boards for the Owl Aquatic Center. Mr. Manns received three quotes and requested that they be purchased from Recreonics for \$9,390.50. Mrs. Franke motioned to waive first read and Mr. Klosterman seconded. Motion carried; 7-0. Mr. Klosterman motioned to approve the purchase and Mr. Joray seconded. Motion carried; 7-0.

Mrs. Ferguson requested permission to apply for the 2017-2018 Formative Assessment Grant and the 2017-2018 Early Intervention Grant. Mr. Silver moved and Mr. Joray seconded. Motion carried; 7-0.

Mr. Hooker made a recommendation to approve the Barada Associates Service Agreement for background check services. Mr. Browning moved and Mr. Joray seconded. Motion carried; 7-0.

NEW BUSINESS - FIRST READ ITEMS

Mr. Hooker discussed the possible lease of four acres for five years with Valeo.

Mr. Hooker shared updated job descriptions for Title III Teacher and Food Service positions.

2018 SCHOOL BUDGET REVIEW

Mr. Nauman discussed the 2018 budget. The Budget Hearing will take place on Tuesday, September 28, 2017 at 7:00 p.m. The Budget Adoption is scheduled for Tuesday, October 10, 2017 at 7:00. Both meetings will be held in the Central Office Board Room.

IMPORTANT EVENTS

- **Special School Board Meeting – 2017 School Budget Hearing on Thursday, September 28, 2017 @ 7:00 p.m.**
- Oktoberfest – No School on Friday, October 6, 2017
- School Board Meeting - 2018 School Budget Adoption on Tuesday, October 10, 2017 @ 7:00 p.m.
- Corporation Auction – Saturday, October 14, 2017 @ 10:00 a.m.
- End of First Nine Weeks Grading Period – Wednesday, October 18, 2017
- Fall Break – No School on Thursday, October 19, 2017 and Friday, October 20, 2017
- School Board Meeting – Tuesday, November 14, 2017 @ 7:00 p.m.
- Thanksgiving Break – No School on November 22-23-24, 2017
- School Board Meeting - Tuesday, December 19, 2017
- Christmas Break Begins – Wednesday, December 20, 2017
- Teacher Work Day – Wednesday, January 03, 2018

- Students Return to School – Thursday, January 04, 2018
- **School Board Reorganization + Board of Finance Meeting**
+ Regular January School Board Meeting - Tuesday, January 09, 2018 starting at 7:00 p.m.

ADJOURNMENT

Mrs. Franke moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 9:11 p.m.

_____ President

_____ Vice President

_____ Secretary
