

SCHOOL BOARD MINUTES

February 9, 2016

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of Action Items F. Review and Approval of the Brown Elementary School Renovation Project Phase II and G. Permission to seek bids for the Brown Elementary School Renovation Project - Phase II.. Mrs. Franke moved and Mr. Silver seconded a motion to approve. Motion carried; 7-0.

Mr. Silver moved and Mr. Browning seconded a motion approving the consent agenda which included the minutes of the January 19, 2016 regular meeting, February 1, 2016 special meeting, monthly reconciliation summary, claims and payroll, 1782 School Corporation budget, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests.

The personnel report included the following:

Retirement - Certified:

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Betty Gregory	Food Service	Jackson	May 26, 2016
Bonnie Burbrink	Food Service Director	Corporation	June 30, 2016

Resignation - Classified:

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Dora Burton	EL Instructional Assistant	Brown	February 8, 2016
Jaryn Ojeda	Special Ed Instructional Assistant	Redding	March 11, 2016

Appointments – Certified:

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Kathryn Wendling	Title 1 Tutor (Seymour Christian Academy)	SCA	February 15, 2016

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Amanda Spindler	Volunteer Softball Coach	SHS	2015-2016 Season
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Permission to Post New Position:

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Central Office July 1, 2016

Motion carried; 7-0.

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Mr. Hooker introduced Mrs. Tonja Couch from Jackson County United Way. Mrs. Couch recognized Mr. Dylan Purlee as the 2016 Education Volunteer of the Year. For a second year in a row, Seymour Community School Corporation, was recognized as a Top 10 company taking the #5 spot. Mrs. Couch also thanked Mr. Greg Prange for his dedication to service and leadership to the 2015 campaign. Thanks to him and other great volunteers, the Campaign surpassed their \$765,000 goal to raise \$807,900 for the Jackson County United Way and its partners.

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BOARD COMMENTS:

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DISCUSSION

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IMPORTANT EVENTS

- Greater Seymour Chamber 85th Annual Dinner & Awards Recognition – Wednesday, February 24, 2016 @ Seymour Pines @ 5:30 p.m.
- School Board Meeting - Tuesday, March 8, 2016
- Spring Break - March 14-18, 2016
- Possible Make-up Day #4 on Good Friday, March 25, 2016
- **School in Session** - Make-up Day #3 on Easter Monday, March 28, 2016
- Spring FFA Banquet – Wednesday, April 13, 2015 @ Seymour Pines @ 6:30 p.m.
- School Board Meeting – Tuesday, April 12, 2016
- SHS Prom - Friday, April 29, 2016
- School Board Meeting – Tuesday, May 10, 2016
- **School in Session** - Make-Up Day #2 - Friday, May 13, 2016
- SHS Senior Scholars & Teacher Recognition Dinner on Sunday, May 22, 2016 @ 6:30 p.m.
- SCSC Employee Recognition & Retirement Dinner on Thursday, May 26, 2016 @ 6:00 p.m.
- SHS Graduation – Sunday, June 5, 2016 @ 2:00 p.m.
- School Board Meeting – Tuesday, June 14, 2016

Mr. Silver moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:31 PM.

_____ President

_____ Vice President

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- School Board Meeting - Tuesday, March 8, 2016
- Spring Break - March 14-18, 2016
- Possible Make-up Day #4 on Good Friday, March 25, 2016
- **School in Session** - Make-up Day #3 on Easter Monday, March 28, 2016
- Spring FFA Banquet – Wednesday, April 13, 2015 @ Seymour Pines @ 6:30 p.m.
- School Board Meeting – Tuesday, April 12, 2016
- SHS Prom - Friday, April 29, 2016
- School Board Meeting – Tuesday, May 10, 2016
- **School in Session** - Make-Up Day #2 - Friday, May 13, 2016
- SHS Senior Scholars & Teacher Recognition Dinner on Sunday, May 22, 2016 @ 6:30 p.m.
- SCSC Employee Recognition & Retirement Dinner on Thursday, May 26, 2016 @ 6:00 p.m.
- SHS Graduation – Sunday, June 5, 2016 @ 2:00 p.m.
- School Board Meeting – Tuesday, June 14, 2016

Mr. Silver moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:31 PM.

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SCHOOL BOARD MINUTES

February 9, 2016

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of Action Items F. Review and Approval of the Brown Elementary School Renovation Project Phase II and G. Permission to seek bids for the Brown Elementary School Renovation Project - Phase II.. Mrs. Franke moved and Mr. Silver seconded a motion to approve. Motion carried; 7-0.

Mr. Silver moved and Mr. Browning seconded a motion approving the consent agenda which included the minutes of the January 19, 2016 regular meeting, February 1, 2016 special meeting, monthly reconciliation summary, claims and payroll, 1782 School Corporation budget, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests.

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Permission to Post New Position:

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Central Office July 1, 2016

Motion carried; 7-0.

Mr. Nauman said when the corporation receives the \$108,243.99 teacher performance money, it will be split amongst 237 teachers who worked during 2014-2015 school year. Teachers rated with a "4" will receive \$389.04 and those that were rated a "3" will receive \$388.04. FICA and TRF will also be part of the calculation. The teacher performance payroll will be paid on Friday, February 19, 2016. Mrs. Franke motioned to approve the Teacher Performance Awards and Mr. Klosterman seconded. Motion carried; 7-0.

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- **Countryside Play Structures:** Playground Annual Inspections and reports. (\$1,800.00).

Mr. Stark reported the chilled water system at Seymour High School is in need of repair prior to the cooling season. He made a recommendation for Johnson Controls, Inc to complete the needed work for \$23,744.24 out of CPF monies. He will return for second read next month.

Mr. Fosbrink said due to Department of Transportation regulations, the drug and alcohol percentages have decreased. The new requirements require us to test 25% for drugs, instead of 50%, and 10% for alcohol, instead of the 25%. Drug tests cost \$60.00 and the test for alcohol, \$28.00 each. This will save the corporation several hundred dollars a year. He made a recommendation to accept the change to the Driver Drug and Alcohol Policy and will return in March for second read.

Mr. Nauman reported the renewed Activate Clinic Rental Agreement will begin on April 1, 2016. The corporation can choose to enter a four or five year term at \$2,350 per month, \$28,200 annually. There is an optional cost of \$1,000 for restroom separation. Mr. Nauman added that the clinic continues to meet the needs of the employees. He will return for second read in March.

DISCUSSION

Mr. Hooker said due to the arrest of a substitute teacher, the administration is reviewing the policies and procedures in regards to background checks. He will return with more information and options in March or April for the board's review.

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February 9, 2016

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President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

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February 9, 2016

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President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

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- **King Trucking** providing annual snow removal services. \$25,000-\$50,000 or more depending on ice and snow events..
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February 9, 2016

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President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

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- Feed Program & Kids Klub at Seymour Middle School
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- Migrant/English Learner/PASS Credit Recovery at Seymour Middle School
- Kindergarten "Jump Start" through Childcare Network at Emerson Elementary School

Mrs. Ferguson will return in March for approval of the 2016 summer programming.

Mr. Stark reported the corporation has been buying natural gas futures for over 12 years to help reduce utility costs. The company that manages our account advised to move more of the March 2016- April 2017 floating volume of natural gas to a fixed price to save more money. May 2017 through March 2019 move 75% of the forecasted volume into the MVP (Minimize Volatile Pricing). The cost of natural gas ranges between \$2.60 to \$2.90 per dekatherm plus basis (\$.06-0.10 per). The corporation uses approximately 44,000 dekatherm per year.

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February 9, 2016

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President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

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3. Renovates some secondary spaces behind the gym to add storage and support to the classrooms behind the gym, as well as the gym itself.
4. Creates a new site entry drive on the opposite side of the site, providing the school with greater flexibility in how traffic is handled.
5. Resurfacing of the asphalt of the existing bus lot.
6. New site storage and maintenance building to serve the buildings and grounds.

Mr. Hooker made a recommendation to approve the specifications as presented. Mr. Silver moved and Mr. Klosterman seconded. Motion carried; 7-0.

Mr. Hooker then made a recommendation to seek bids for the Brown Elementary School Renovation Project - Phase II. Mrs. Franke motioned to approve and Mr. Kelley seconded. Motion carried; 7-0.

Mr. Gullo said the Cortland Elementary Addition and Renovation is ahead of schedule and under budget. Mr. Juergens asked to look into updating the sound system. Mr. Hooker said they will collect information to bring back.

NEW BUSINESS - FIRST READ

Mrs. Ferguson proposed the following dates for Kindergarten Round-up. Thursday, April 7, 2016 for ELL students at Brown and Jackson Elementary from 4:00 - 6:00 pm. Tuesday, April 12, 2016 at all Elementary Schools from 8:15 am to 3:45 pm. Thursday, April 21, 2016 at Seymour Middle School from 4:00 pm to 6:00 pm. She will return in March for approval.

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February 9, 2016

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Mrs. Ferguson made a recommendation to approve the 2016 School Improvement Plans. They are due by March 1, 2016. Mr. Klosterman motioned to approve and Mr. Browning seconded. Motion carried; 7-0.

Mrs. Tracey Brown made a recommendation to accept a donation of a tetherball pole and toss-up goal for the Emerson playground from the Emerson PTO. Mr. Browning motioned to accept the donation and Mr. Silver seconded. Motion carried; 7-0.

Mrs. Eppley and Ms. Wallace made a recommendation to accept a \$2,500 donation from America's Farmers Grow Communities, sponsored by the Monsanto Fund, to the Seymour FFA Chapter. Mr. Troy Hehman, local farmer on the Agriculture Advisory Board, nominated Seymour High School to receive the money. He requested they purchase LabQuest devices to be used throughout the AgScience curriculum. These devices will allow students to collect multiple forms of lab data and analyze the results. Mrs. Franke moved and Mr. Silver seconded. Motion carried; 7-0.

Mr. Hooker and Mr. Gullo, Kovert Hawkins architect, presented the specifications for Brown Elementary School Renovation Project - Phase II. The base bid consists of the renovation of the central core of the building - the enclosure of the current open concept media center, reconfiguration of adjacent spaces for tutoring/individual instructional and complete gutting of the original restrooms. This allows the creation of restrooms for every two grade levels. New water fountains throughout the building also serve to improve service to the school. The project includes six alternates:

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SCHOOL BOARD MINUTES

February 9, 2016

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Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

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BOARD COMMENTS:

Mr. Juergens congratulated the girls basketball team on their great season. He also thanked the teachers for being patient as they waited for a raise that was locally approved in September. The School Board appreciates all they do for the students.

ACTION ITEMS

Mr. Hal Kovert, from Kovert Hawkins Architectural Firm, presented final specifications on the Agriculture Education Center. Mr. Kovert and Mrs. Eppley said after meeting with the Ag Advisory Committee, they flipped the restrooms and metals lab and moved the mechanical area upstairs. This increased the metals lab by 46%. Mr. Hooker made a recommendation to approve the project specifications and design. Mr. Klosterman motioned to approve and Mr. Browning seconded. Motion carried; 7-0. Mrs. Franke moved on a recommendation by Mr. Hooker to seek bids for the project. Mr. Kelley seconded. Motion carried; 7-0.

Mr. Hooker requested permission to purchase a corporation maintenance vehicle from the state bid list through Poynter Automotive Group to allow for budgeting of the replacements. Mrs. Franke moved and Mr. Kelley seconded. Motion carried; 7-0.

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SCHOOL BOARD MINUTES

February 9, 2016

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of Action Items F. Review and Approval of the Brown Elementary School Renovation Project Phase II and G. Permission to seek bids for the Brown Elementary School Renovation Project - Phase II.. Mrs. Franke moved and Mr. Silver seconded a motion to approve. Motion carried; 7-0.

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Out of State Food Service Conference Registration, Lodging, and Mileage - Stacey Driver & Holly Cornn - \$2,530.00

Permission to Post New Position:

Assistant Superintendent/Assistant to the Superintendent

Central Office July 1, 2016

Motion carried; 7-0.

Mr. Nauman said when the corporation receives the \$108,243.99 teacher performance money, it will be split amongst 237 teachers who worked during 2014-2015 school year. Teachers rated with a "4" will receive \$389.04 and those that were rated a "3" will receive \$388.04. FICA and TRF will also be part of the calculation. The teacher performance payroll will be paid on Friday, February 19, 2016. Mrs. Franke motioned to approve the Teacher Performance Awards and Mr. Klosterman seconded. Motion carried; 7-0.

COMMUNICATIONS & REPORTS**SUPERINTENDENT COMMENTS:**

Mr. Hooker introduced Mrs. Tonja Couch from Jackson County United Way. Mrs. Couch recognized Mr. Dylan Purlee as the 2016 Education Volunteer of the Year. For a second year in a row, Seymour Community School Corporation, was recognized as a Top 10 company taking the #5 spot. Mrs. Couch also thanked Mr. Greg Prange for his dedication to service and leadership to the 2015 campaign. Thanks to him and other great volunteers, the Campaign surpassed their \$765,000 goal to raise \$807,900 for the Jackson County United Way and its partners.

Mrs. Celeste Bowman from the Jobs for Americas Graduations program announced they were hosting a resume/job interview preparation during the food pantry distribution on February 18, 2016 from 4:00 - 6:30 pm at Seymour High School. They will also host a Job Fair on March 24, 2016 from 4:00 - 7:00 pm at Seymour High School. Mrs. Bowman said the JAG students have been working with Jackson County Industrial Corporation and WorkOne. She also thanked the board and high school staff for their support of the program.

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Central Office July 1, 2016

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Mr. Silver moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:31 PM.

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SCHOOL BOARD MINUTES

February 9, 2016

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of Action Items F. Review and Approval of the Brown Elementary School Renovation Project Phase II and G. Permission to seek bids for the Brown Elementary School Renovation Project - Phase II.. Mrs. Franke moved and Mr. Silver seconded a motion to approve. Motion carried; 7-0.

Mr. Silver moved and Mr. Browning seconded a motion approving the consent agenda which included the minutes of the January 19, 2016 regular meeting, February 1, 2016 special meeting, monthly reconciliation summary, claims and payroll, 1782 School Corporation budget, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests.

The personnel report included the following:

Retirement - Certified:

Mary Beth Gibson	Special Education Teacher	SHS	End of 15-16 School Year
Betty Gregory	Food Service	Jackson	May 26, 2016
Bonnie Burbrink	Food Service Director	Corporation	June 30, 2016

Resignation - Classified:

Kathy Boone	PT Custodian (52 weeks/year)	Cortland	February 5, 2016
Dora Burton	EL Instructional Assistant	Brown	February 8, 2016
Jaryn Ojeda	Special Ed Instructional Assistant	Redding	March 11, 2016

Appointments – Certified:

Rae Ann Wintin	Homebound Instructor	SHS	01/25/2016 - May 2016
Kathryn Wendling	Title 1 Tutor (Seymour Christian Academy)	SCA	February 15, 2016

Appointments - Classified:

Jennifer Nehrt	Special Ed Instructional Assistant	SMS	February 15, 2016
Erin Phillips	Dining Room Assistant (2.5 hrs/day)	Emerson	February 10, 2016
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Appointments - Extracurricular:

Amanda Spindler	Volunteer Softball Coach	SHS	2015-2016 Season
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Out of State Food Service Conference Registration, Lodging, and Mileage - Stacey Driver & Holly Cornn - \$2,530.00

Permission to Post New Position:

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Central Office July 1, 2016

Motion carried; 7-0.

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Jaryn Ojeda	Special Ed Instructional Assistant	Redding	March 11, 2016

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Central Office July 1, 2016

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- School Board Meeting – Tuesday, June 14, 2016

Mr. Silver moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:31 PM.

_____ President

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SCHOOL BOARD MINUTES

February 9, 2016

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of Action Items F. Review and Approval of the Brown Elementary School Renovation Project Phase II and G. Permission to seek bids for the Brown Elementary School Renovation Project - Phase II.. Mrs. Franke moved and Mr. Silver seconded a motion to approve. Motion carried; 7-0.

Mr. Silver moved and Mr. Browning seconded a motion approving the consent agenda which included the minutes of the January 19, 2016 regular meeting, February 1, 2016 special meeting, monthly reconciliation summary, claims and payroll, 1782 School Corporation budget, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests.

The personnel report included the following:

Retirement - Certified:

Mary Beth Gibson	Special Education Teacher	SHS	End of 15-16 School Year
Betty Gregory	Food Service	Jackson	May 26, 2016
Bonnie Burbrink	Food Service Director	Corporation	June 30, 2016

Resignation - Classified:

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SCHOOL BOARD MINUTES

February 9, 2016

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of Action Items F. Review and Approval of the Brown Elementary School Renovation Project Phase II and G. Permission to seek bids for the Brown Elementary School Renovation Project - Phase II.. Mrs. Franke moved and Mr. Silver seconded a motion to approve. Motion carried; 7-0.

Mr. Silver moved and Mr. Browning seconded a motion approving the consent agenda which included the minutes of the January 19, 2016 regular meeting, February 1, 2016 special meeting, monthly reconciliation summary, claims and payroll, 1782 School Corporation budget, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests.

The personnel report included the following:

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Bonnie Burbrink	Food Service Director	Corporation	June 30, 2016

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Central Office July 1, 2016

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DISCUSSION

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IMPORTANT EVENTS

- Greater Seymour Chamber 85th Annual Dinner & Awards Recognition – Wednesday, February 24, 2016 @ Seymour Pines @ 5:30 p.m.
- School Board Meeting - Tuesday, March 8, 2016
- Spring Break - March 14-18, 2016
- Possible Make-up Day #4 on Good Friday, March 25, 2016
- **School in Session** - Make-up Day #3 on Easter Monday, March 28, 2016
- Spring FFA Banquet – Wednesday, April 13, 2015 @ Seymour Pines @ 6:30 p.m.
- School Board Meeting – Tuesday, April 12, 2016
- SHS Prom - Friday, April 29, 2016
- School Board Meeting – Tuesday, May 10, 2016
- **School in Session** - Make-Up Day #2 - Friday, May 13, 2016
- SHS Senior Scholars & Teacher Recognition Dinner on Sunday, May 22, 2016 @ 6:30 p.m.
- SCSC Employee Recognition & Retirement Dinner on Thursday, May 26, 2016 @ 6:00 p.m.
- SHS Graduation – Sunday, June 5, 2016 @ 2:00 p.m.
- School Board Meeting – Tuesday, June 14, 2016

Mr. Silver moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:31 PM.

_____ President

_____ Vice President

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- School Board Meeting - Tuesday, March 8, 2016
- Spring Break - March 14-18, 2016
- Possible Make-up Day #4 on Good Friday, March 25, 2016
- **School in Session** - Make-up Day #3 on Easter Monday, March 28, 2016
- Spring FFA Banquet – Wednesday, April 13, 2015 @ Seymour Pines @ 6:30 p.m.
- School Board Meeting – Tuesday, April 12, 2016
- SHS Prom - Friday, April 29, 2016
- School Board Meeting – Tuesday, May 10, 2016
- **School in Session** - Make-Up Day #2 - Friday, May 13, 2016
- SHS Senior Scholars & Teacher Recognition Dinner on Sunday, May 22, 2016 @ 6:30 p.m.
- SCSC Employee Recognition & Retirement Dinner on Thursday, May 26, 2016 @ 6:00 p.m.
- SHS Graduation – Sunday, June 5, 2016 @ 2:00 p.m.
- School Board Meeting – Tuesday, June 14, 2016

Mr. Silver moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:31 PM.

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SCHOOL BOARD MINUTES

February 9, 2016

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing; discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:00 pm. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of Action Items F. Review and Approval of the Brown Elementary School Renovation Project Phase II and G. Permission to seek bids for the Brown Elementary School Renovation Project - Phase II.. Mrs. Franke moved and Mr. Silver seconded a motion to approve. Motion carried; 7-0.

Mr. Silver moved and Mr. Browning seconded a motion approving the consent agenda which included the minutes of the January 19, 2016 regular meeting, February 1, 2016 special meeting, monthly reconciliation summary, claims and payroll, 1782 School Corporation budget, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests.

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Permission to Post New Position:

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Central Office July 1, 2016

Motion carried; 7-0.

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- **Countryside Play Structures:** Playground Annual Inspections and reports. (\$1,800.00).

Mr. Stark reported the chilled water system at Seymour High School is in need of repair prior to the cooling season. He made a recommendation for Johnson Controls, Inc to complete the needed work for \$23,744.24 out of CPF monies. He will return for second read next month.

Mr. Fosbrink said due to Department of Transportation regulations, the drug and alcohol percentages have decreased. The new requirements require us to test 25% for drugs, instead of 50%, and 10% for alcohol, instead of the 25%. Drug tests cost \$60.00 and the test for alcohol, \$28.00 each. This will save the corporation several hundred dollars a year. He made a recommendation to accept the change to the Driver Drug and Alcohol Policy and will return in March for second read.

Mr. Nauman reported the renewed Activate Clinic Rental Agreement will begin on April 1, 2016. The corporation can choose to enter a four or five year term at \$2,350 per month, \$28,200 annually. There is an optional cost of \$1,000 for restroom separation. Mr. Nauman added that the clinic continues to meet the needs of the employees. He will return for second read in March.

DISCUSSION

Mr. Hooker said due to the arrest of a substitute teacher, the administration is reviewing the policies and procedures in regards to background checks. He will return with more information and options in March or April for the board's review.

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- **Terminix Commercial Pest Control:** Integrated Pest Management Plan for all corporate facilities: \$5,112.00/yr.
- **Countryside Play Structures:** Playground Annual Inspections and reports. (\$1,800.00).

Mr. Stark reported the chilled water system at Seymour High School is in need of repair prior to the cooling season. He made a recommendation for Johnson Controls, Inc to complete the needed work for \$23,744.24 out of CPF monies. He will return for second read next month.

Mr. Fosbrink said due to Department of Transportation regulations, the drug and alcohol percentages have decreased. The new requirements require us to test 25% for drugs, instead of 50%, and 10% for alcohol, instead of the 25%. Drug tests cost \$60.00 and the test for alcohol, \$28.00 each. This will save the corporation several hundred dollars a year. He made a recommendation to accept the change to the Driver Drug and Alcohol Policy and will return in March for second read.

Mr. Nauman reported the renewed Activate Clinic Rental Agreement will begin on April 1, 2016. The corporation can choose to enter a four or five year term at \$2,350 per month, \$28,200 annually. There is an optional cost of \$1,000 for restroom separation. Mr. Nauman added that the clinic continues to meet the needs of the employees. He will return for second read in March.

DISCUSSION

Mr. Hooker said due to the arrest of a substitute teacher, the administration is reviewing the policies and procedures in regards to background checks. He will return with more information and options in March or April for the board's review.

IMPORTANT EVENTS

- Greater Seymour Chamber 85th Annual Dinner & Awards Recognition – Wednesday, February 24, 2016 @ Seymour Pines @ 5:30 p.m.
- School Board Meeting - Tuesday, March 8, 2016
- Spring Break - March 14-18, 2016
- Possible Make-up Day #4 on Good Friday, March 25, 2016
- **School in Session** - Make-up Day #3 on Easter Monday, March 28, 2016
- Spring FFA Banquet – Wednesday, April 13, 2015 @ Seymour Pines @ 6:30 p.m.
- School Board Meeting – Tuesday, April 12, 2016
- SHS Prom - Friday, April 29, 2016
- School Board Meeting – Tuesday, May 10, 2016
- **School in Session** - Make-Up Day #2 - Friday, May 13, 2016
- SHS Senior Scholars & Teacher Recognition Dinner on Sunday, May 22, 2016 @ 6:30 p.m.
- SCSC Employee Recognition & Retirement Dinner on Thursday, May 26, 2016 @ 6:00 p.m.
- SHS Graduation – Sunday, June 5, 2016 @ 2:00 p.m.
- School Board Meeting – Tuesday, June 14, 2016

Mr. Silver moved and Mr. Joray seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:31 PM.

_____ President

_____ Vice President

_____ Secretary

