

**SCHOOL BOARD MINUTES
MAY 14, 2019**

Members of the Board of School Trustees met in executive session at 5:30 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of discussion of strategy with respect to any of the following: Initiation of litigation or litigation that is either pending or has been threatened specifically in writing, and with respect to any individual over whom the governing body has jurisdiction: to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor; and discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. No topics were discussed other than those listed on the public meeting notice. All members were present with the exception of Mrs. Franke.

President Juergens called the Regular Board meeting to order at 7:05 p.m. All members were present with the exception of Mrs. Franke.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Harpe made a recommendation to approve the agenda as presented with the removal of item X.H. SHS Football Field Turf Repairs. Mr. Browning moved and Mr. Klosterman seconded. Motion carried; 6-0.

Mr. Joray moved and Mr. Tormoehlen seconded a motion approving the consent agenda which included the minutes of the April 9, 2019 regular meeting, April 17, 2019 special meeting, April 30, 2019 special board meeting, monthly reconciliation summary, claims and payroll, fund report, monthly appropriation report, student enrollment update, personnel recommendations, professional leave requests, and SHS Boys Soccer Camp at University of Indianapolis.

The personnel report included the following:

Retirements:

Hilda Morgan	Full-Time Evening Custodian	SMS	July 15, 2019
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Resignations:

Brenda Vaughn	Full-Time Evening Custodian	SHS	April 18, 2019
Taylor Brock	Part-Time Cook	Brown	April 19, 2019
Brice Darling	Assistant Football Coach	SHS	May 3, 2019
Karissa Morris	ESL Instructional Assistant	Brown	May 8, 2019
Dawn Zimmerman	Part-Time Cook	Jackson	May 10, 2019
Crystal Adams	Head 6 th Grade Volleyball Coach	6GC	May 14, 2019
Kim Crane	Summer Robotics Instructor	Brown	May 14, 2019
Caroline Bowman	Special Ed Instructional Asst. – SOARI	Emerson	May 23, 2019
Elizabeth Davis	Special Ed Instructional Asst. – SOARI	Emerson	May 23, 2019
Erin Phillips	Part-Time Cook	Emerson	May 23, 2019
Ellen Mirer	Assistant Band Director	SHS	May 24, 2019
Bridget Longmeier	Instructional Coach	Brown	May 24, 2019
Tyler Phillips	Social Studies Teacher	SHS	May 24, 2019
Hanna Cox	Elementary Teacher	Jackson	May 24, 2019
Lindsey Montgomery	Elementary Teacher	Brown	May 24, 2019
Tyler Pray	Social Studies Teacher	SMS	May 24, 2019
Brice Darling	Math Teacher	SHS	May 24, 2019

Appointments:

Marcia Catterton	Temporary SpEd Instructional Asst.– Lifeskills	SMS	02/18/19 – 05/23/19
Cody Reinhart	Part-time Evening Custodian	Brown	May 14, 2019
Greg Wehmiller	Sub Bus Driver	Transportation	May 14, 2019
Nikki Hageman	Administrative Assistant	Jackson	May 15, 2019
Brandon Harpe	Superintendent (3-year contract)	Corporation	07/01/19-06/30/22
Ronald Thomas	Social Studies Teacher	SHS	August 6, 2019
Erin Phillips	Special Bus Assistant	Transportation	August 8, 2019
Stephanie Griffin	Special Bus Assistant	Transportation	August 8, 2019
Randy Fife	Assistant Basketball Coach	SHS	2019-2020 Season

Steve Bush	Assistant Basketball Coach	SHS	2019-2020 Season
Matt Trimmell	Freshman Boys Basketball Coach	SHS	2019-2020 Season
Ronnie Thomas	Assistant Football Coach	SHS	2019-2020 Season
John Silvers	Volunteer Football Coach	SHS	2019-2020 Season
Zachariah Ruble	Volunteer Football Coach	SHS	2019-2020 Season
Lindsey Wetzel	Head Cheer Coach	SMS	2019-2020 Season
Troy Boshears	8 th Grade Head Boys Basketball Coach	SMS	2019-2020 Season

Summer School Appointments:

Kyle Lutes	Instrumental Ensemble Instructor (50-60 hrs)	SHS	
Victoria Mahoney	Tech Assistant (6 weeks)	Corporation	06/03/19 – 07/31/19
Ty McCory	Tech Assistant (6 weeks)	Corporation	06/03/19 – 07/31/19
Alexis Williams	Tech Assistant (6 weeks)	Corporation	06/03/19 – 07/31/19
Lily Mullis	Tech Assistant (6 weeks)	Corporation	06/03/19 – 07/31/19
Barb Schuley	ESY Speech Language Pathologist (45 hours)	Brown	06/10/19 – 06/28/19
Melinda Powers	ESY Instructor (45 hours)	Brown	06/10/19 – 06/28/19
Rachel Cain	ESY Instructor (45 hours)	Brown	06/10/19 – 06/28/19
Kelsey Thompson	ESY Instructor (45 hours)	Brown	06/10/19 – 06/28/19
Audra Lorey	ESY Instructor (45 hours)	Brown	06/10/19 – 06/28/19
Karen Brigdon	ESY Instructor (42 hours)	Brown	06/10/19 – 06/28/19
Joy Stuckwisch	ESY Instructor (3 hours)	Brown	06/10/19 – 06/28/19
RaeAnn Wintin	ESY Instructor (36 hours)	Brown	06/10/19 – 06/28/19
Alanie Flack	ESY Instructor (9 hours)	Brown	06/10/19 – 06/28/19
Janette Millon	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Michelle Spray	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Cathy Wheeler	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Candy Speer	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Lisa Hackman	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Whitney Malone	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Jana Frady	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Stacy Mead	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Kelli Moore	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
McKenzie Worthington	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Debbie Holt	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Heather Fickert	ESY Instructional Assistant	Brown	06/10/19 – 06/28/19
Lisa Setser	Occupational Therapy Assistant (5 days)	Brown	06/10/19 – 06/28/19
Kathy Sunbury	Physical Therapist (5 days)	Brown	06/10/19 – 06/28/19
Paula Duncan	Nurse (15 days)	Brown	06/10/19 – 06/28/19
Amanda Wilp	IREAD-3 Teacher Support	Brown	06/10/19 – 06/28/19
Meigan Vest	IREAD-3 Teacher Support	Brown	06/10/19 – 06/28/19
Amanda Easton	IREAD-3 Teacher Support	Brown	06/10/19 – 06/28/19
Kelli Reinhart	IREAD-3 Teacher (52.5 hours)	Brown	06/10/19 – 06/28/19
Elizabeth Patterson	IREAD-3 Teacher (52.5 hours)	Brown	06/10/19 – 06/28/19
Angela Engle	Title 1 IREAD-3 Teacher (37.5 hours)	Brown	06/10/19 – 06/28/19
Meghan Fleenor	Title 1 IREAD-3 Teacher (37.5 hours)	Brown	06/10/19 – 06/28/19
Sara Thornton	Title 1 IREAD-3 Instructional Asst. (37.5 hrs)	Brown	06/10/19 – 06/28/19
Jennifer Robbins	Title 1 IREAD-3 Instructional Asst. (37.5 hrs)	Brown	06/10/19 – 06/28/19
Randy Rothbauer	English 9 Teacher	Brown	06/10/19 – 06/28/19
Andy Wolka	English 9 Instructional Assistant	Brown	06/10/19 – 06/28/19
Kerry Reinhart	ENL Teacher	Brown	06/10/19 – 06/28/19
Haley Davis	ENL Teacher	Brown	06/10/19 – 06/28/19
Kevin Villatoro	ENL Instructional Assistant	Brown	06/10/19 – 06/28/19
Iveth Vasquez	ENL Instructional Assistant	Brown	06/10/19 – 06/28/19
Megan Fleenor	Robotics Instructor (5 days)	Brown	06/03/19 – 06/06/19

Leave of Absence:

Tia Stearns	Special Ed Instructional Assistant	SMS	02/18/19 – 05/23/19
Amy Boger	Library Assistant	6 th GC	04/15/19 – 04/26/19
Kristin Bear	Teacher	6 th GC	05/01/19 - TBD
LeeAnn Schafstall	Food Service Manager	SHS	05/07/19 – TBD
Haley Davis	ESL Teacher	6 th GC	10/14/19 – 12/20/19

Transfers:

Katie Leitzman	SHS Language Arts Teacher to Title 1 PBIS Specialist		August 6, 2019
Jana Frady	Special Ed Instructional Assistant-Behavior	EM-BR	August 8, 2019
Eileen Hoff	KDG to K-2 Instructional Assistant	Cortland	August 8, 2019
Mandy Peters	Emerson Special Ed Instructional Asst. to Jackson PreK		August 8, 2019
Tracy Fields	Redding BEST Instructional Assistant to Jackson PreK		August 8, 2019
Kalynn Bush	6 th GC Special Ed Instructional Asst. to SHS Lifeskills		August 8, 2019

Permission to Post New Positions:

Special Education Behavior Teacher		SHS	August 6, 2019
Industrial Technology Teacher		SHS	August 6, 2019
Agriculture Teacher		SMS/SHS	August 6, 2019

Motion carried; 6-0.

COMMUNICATIONS & REPORTS**SUPERINTENDENT COMMENTS:**

Mrs. Ferguson presented the 2019-2020 Back to School Calendar of activities.

Mrs. Reinhart gave the 2018-2019 school nursing report. She thanked the board for their support of having a school nurse in all of the schools. Mr. Juergens said we have a great group of nurses who do a fabulous job.

AUDIENCE COMMENTS:

Mr. Prange introduced, Mr. Ronnie Thomas, the new Social Studies teacher hired tonight.

BOARD COMMENTS:

Mr. Joray asked that we keep January Rutherford and Whitney Reinhart in our thoughts and prayers.

Mr. Klosterman said the FFA banquet was a huge success.

Mr. Browning welcomed Mr. Harpe and said he is looking forward to his leadership.

Mr. Tormoehlen congratulated those who received Most Influential Teacher recognition. He also congratulated the Seymour High School Softball team on their Conference win.

Mr. Juergens said Governor Holcomb was impressed by his visit at Owl Manufacturing. It's a tremendous program.

Mr. Juergens stated he is proud to have Mr. Harpe serve as Superintendent of Schools. He supported Seymour students as a teacher, coach, Athletic Director, Assistant Principal and Assistant Superintendent.

DONATIONS & GRANTS

Mr. Harpe requested approval of a \$250 donation to Brown Elementary School to purchase STEM Robotics kits from Dr. Steven and Laurie Windley. Mr. Browning motioned to approve and Mr. Joray seconded. Motion carried; 6-0.

Mr. Harpe requested approval of a \$1000 donation to Brown Elementary from Ashley Schultz. This money will be used for miscellaneous items like shoes, hats, etc. for students in need. Mr. Tormoehlen motioned to approve and Mr. Klosterman seconded. Motion carried; 6-0.

Mr. Nauman asked for approval to apply for the Common School Loan. The Corporation is eligible for \$487,300. In the last five years, the corporation has received \$2,198,578. This loan allows us to not charge students for Chromebooks. Mr. Klosterman moved and Mr. Joray seconded. Motion carried; 6-0.

Mr. Prange made a recommendation to accept a \$5,000 donation to Seymour High School from the Haas Foundation. Mr. Joray moved and Mr. Browning seconded. Motion carried; 6-0.

ACTION ITEMS

Mr. Stark requested to extend the deadline for the needed concrete projects due to contractors not being able to meet the work timeline. Mr. Klosterman moved and Mr. Joray seconded. Motion carried; 6-0.

Mr. Stark presented quotes for Life Safety Systems. Mr. Joray motioned to approve using Johnson Controls for the Life Safety Systems and Mr. Klosterman seconded. Motion carried; 6-0.

Mr. Stark made a recommendation to approve Lee Company as the provider of bleacher and athletic equipment inspections and repairs. Mr. Kelley moved and Mr. Browning seconded. Motion carried; 6-0.

Mr. Stark made a recommendation to approve Koch Mechanical to install the HVAC system in the SHS Stadium Weight Room. Mr. Tormoehlen moved and Mr. Klosterman seconded. Motion carried; 6-0.

Mr. Brown made a recommendation to purchase an electronic marquee from Golden Rule Signs for \$17,762.17. Mr. Browning motioned to approve and Mr. Tormoehlen seconded. Motion carried; 6-0.

Mr. Reasoner made a recommendation to approve the purchase of welding equipment for the Ag-Science building from Indiana Oxygen for \$151,451.07. Mr. Joray moved and Mr. Browning seconded. Motion carried; 6-0.

NEW BUSINESS - FIRST READ ITEMS

Mrs. Townsend presented her recommendation for 2019-2020 school lunch prices. It is recommended to: apply for a Paid Lunch Equity Exemption in order to avoid increasing student paid meal prices for the year, continue with year 2 of the Community Eligibility Provision at Brown Elementary and Jackson Elementary, to approve the necessary minimum to adult meal prices, and set student reduced price meals equal to \$0.00 to provide financial relief for qualifying families at the non-CEP buildings. She will return next month for approval.

Mr. Fosbrink made a recommendation to approve the fuel specifications and seek bids. He will have a recommendation at the June board meeting.

Mrs. Wessel presented quotes for additional outdoor picnic tables to assist with the growth in student population at Seymour Middle School.

Mr. Stark requested permission to seek quotes to remove a tree from the Sixth Grade Center courtyard that presents a safety concern. Mr. Browning said there is a tree at the corner of Emerson and 6th Street that needs to be removed as well.

Mr. Stark requested permission to seek quotes for a new Corporation maintenance van.

Mr. Prange made a recommendation to add a new course at Seymour High School in the fall – Advanced Placement Computer Science A.

Mr. Harpe said it is necessary to vote annually for the Corporation's open enrollment policy. He recommended closing all grade levels at Emerson at this time to do large class sizes. There are specific grades at the other buildings that will need to be closed to transfer students as well, but we will remain open as a district.

IMPORTANT EVENTS

- ISBA Spring Meeting – Wednesday, May 15, 2019 @ 5:30 p.m. @ The Pines
- Tentative Last Student Day – Thursday, May 23, 2019
- **Employee Retirement Celebration & Dinner – Thursday, May 23, 2019 @ 6:00 p.m. @ The Pines**
- Tentative Last Teacher Day – Friday, May 24, 2019
- SHS Senior Graduation Day – Sunday, June 2, 2019 @ 2:30 p.m.

Mr. Browning moved and Mr. Kelley seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:49 p.m.

_____ President

_____ Vice President

_____ Secretary
