

**SCHOOL BOARD MINUTES
SEPTEMBER 13, 2016**

Members of the Board of School Trustees met in executive session at 6:00 p.m. on this date at the Central Office pursuant to Indiana's Open Meetings Law for the purpose of: discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; discuss, before a determination, the individual's status as an employee, a student, or an independent contractor; and discussion of strategy with respect to any of the following: initiation of litigation or litigation that is either pending or has been threatened specifically in writing. No topics were discussed other than those listed on the public meeting notice. All members were present.

President Juergens called the Regular Board meeting to order at 7:14 p.m. All members were present.

Board members and members of the public stood for the Pledge of Allegiance and a Moment of Silence.

Mr. Hooker made a recommendation to approve the agenda as presented with the addition of item 7.A.3 - SHS Ag-Science Research Farm Project Change Order #1 and 7.C Add Indiana University with Ivy Tech School of Nursing agreement. Mr. Silver motioned to approve and Mr. Browning seconded a motion to approve. Motion carried; 7-0.

Mr. Joray moved and Mr. Klosterman seconded a motion approving the consent agenda which included the minutes of the August 9 regular meeting, claims and payroll, fund report, monthly reconciliation summary, monthly appropriation report, student enrollment update, extracurricular activities and clubs, personnel recommendations, and professional leave requests.

The personnel report included the following:

I. Resignation:

Frank Schmidt	PT Custodian	Cortland	August 9, 2016
Brenda Wolka	ECA - Concessions	SMS	August 10, 2016
Nadia Herrera	ESL Instructional Assistant	SHS	August 16, 2016
Sara Jimenez Marquez	ESL Instructional Assistant	Jackson	August 17, 2016
Linda McDonald	Part-time Cook	SMS	August 18, 2016
Rhiannon Castetter	Title 1 Tutor	St. Ambrose	August 24, 2016
Jane Webb	PT Evening Custodian	Redding	August 26, 2016
Kelli Plumer	Special Ed Instructional Assistant	Redding	September 9, 2016
Mariam Fields	ESL Instructional Assistant	Jackson	September 16, 2016
Dina Madden	Library Assistant	Jackson	September 23, 2016
Julie Putman	Instructional Assistant	Emerson	November 28, 2016
Brad Cobb	Assistant Girls Track Coach	SHS	September 2, 2016
Darin Kriete	Assistant Wrestling Coach	SMS	September 13, 2016
Brad Williamson	Boys Assistant Basketball Coach	SMS	September 13, 2016
Cathy Reasoner	ECA - Concessions Coordinator	SHS	End of Fall Season

II. Appointments:

Kathleen Walls	PT School Nurse	6GC/Cortland	August 22, 2016
Jennifer DeFriece	Music Teacher (1 year contract)	Brown/Emerson	August 9, 2016
Heather Wirtz	4th Grade Teacher (1 year contract)	Emerson	August 22, 2016
Katie Lanter	2nd Grade Teacher (1 year contract)	Redding	August 30, 2016
Chata Toppe	Temporary Kindergarten Teacher	Brown	11/14/16 - 01/06/17
Becky Miller	Temporary First Grade Teacher	Brown	01/04/17 - 05/26/17
Shannon Sumner	Special Ed Instructional Asst. - Lifeskills	Redding	August 29, 2016
Jennifer Malone	Time Out Assistant	6GC/SMS	August 29, 2016
Darcy Harvey	Temporary ESL Teacher	6thGC	August 30, 2016
Brittany Davis	Special Ed Instructional Asst. - Lifeskills	Redding	September 6, 2016
Joy Stuckwisch	Homebound Instructor (60 mins/2 times/wk)	SHS	09/12/16 - End of SY
Rebecca Curtis	Special Ed Instructional Assistant	SHS	September 14, 2016

Lisa Richart	Title 1 Tutor	SCA	September 14, 2016
Shonda Bainter	PT Evening Custodian	Jackson	September 15, 2016
Maria Munoz	PT Evening Custodian	Redding	September 15, 2016
Lindsey Huddleston	Title 1 Instructional Assistant	Brown	September 15, 2016
Andrew Akin	Substitute Bus Driver	Transportation	September 15, 2016
Julie Day	Title 1 Instructional Assistant	Redding	September 15, 2016
Trisha Wickland	Title 1 Tutor	Immanuel	September 15, 2016
Terri Allman	Part-time Custodian	Cortland	September 15, 2016
Nikki Hageman	Title 1 Instructional Assistant	Brown	September 19, 2016
Kara Thompson	Spell Bowl Coach	Emerson	2016-2017 SY
Ellen Gentry	Assistant Girls Basketball Coach	SMS	2016-2017 Season
Josh Shattuck	Flag Football Coordinator	SMS	2016-2017 Season
Hannah Avendano	Volunteer Cheer Coach	SMS	2016-2017 Season
Robin Ramp	ECA Concessions	SMS	2016-2017 Season
Tyler Pray	Head Boys Basketball Coach	SMS	2016-2017 Season
Jerry Burton	Varsity Softball Coach	SHS	2016-2017 Season
Adam Wolka	Volunteer Wrestling Coach	SHS	2016-2017 Season
Robin Cummings	Grad Point Instructor	SHS	2016-2017 SY
Jill Prange	Grad Point Instructor	SHS	2016-2017 SY
Cathy Reasoner	Grad Point Instructor	SHS	2016-2017 SY
Chris Rose	Grad Point Instructor	SHS	2016-2017 SY

III. Leave of Absence:

Brenda Carpenter	Food Service	SHS	08/17/16 - 09/14/16
Sandy Trimpe	Administrative Assistant	Transportation	08/22/16 - 09/09/16
Clint Voss	Head Custodian	Redding	08/26/16 - 11/21/16
Berna Jones	Language Arts Teacher	SMS	09/07/16 - TBD
Nancy Otte	Assistant	SHS	10/10/16 - 10/24/16
Heather Kasting	Kindergarten Teacher	Brown	11/14/16 - 01/09/17
Steffen Lewis	Special Education Teacher	Redding	11/17/16 - 12/21/16
Michelle Loebker	Title 1 Instructional Assistant	Redding	11/28/16 - 12/20/16
Whitney Reinhart	1st Grade Teacher	Brown	01/04/17 - 05/26/17

IV. Transfer:

Eva Sturgill	PT Evening Custodian	JA - SMS	September 15, 2016
Susan Kaiser	Title 1 - KDG Instructional Assistant	Redding	September 15, 2016
Elizabeth Keith	Title 1 - KDG Instructional Assistant	Brown	September 15, 2016
Buddy Hall	PT - FT Assistant Basketball Coach	SHS	2016-2017 Season
Dustin George	PT - FT Assistant Basketball Coach	SHS	2016-2017 Season

V. Permission to Hire Prior to September 27, 2016

Motion carried; 7-0.

COMMUNICATIONS & REPORTS

SUPERINTENDENT COMMENTS:

Mr. Harpe announced the parent teacher conference times.

Mr. Harpe reported some of our students have been selected to participate in the Mathematics and Reading National Assessment of Educational Progress in 2017. In 2015, Indiana 4th grade students had the 4th highest mathematics average score compared to all other states. Over the last 4 years, Indiana has improved it's Reading percentages by seven percent. 8th grade students had the 11th highest mathematics score in 2015 and has shown growth in Reading. Indiana also has the highest inclusion rates with 93% ELL and 92% Special Education.

Mr. Harpe shared we are continuing the Foster Grandparent program with Thrive Alliance. The program pairs the grandparent with at risk children. Seymour has embraced the program and the students and staff look forward to continuing the relationships with the Foster Grandparents.

Mrs. Ferguson announced Seymour received a Career and Technical Education performance grant for \$22,819.42 to be used to increase dual credit opportunities.

Ms. Driver said the Department of Education visited three of the summer feeding sites this summer. They are compliant with all regulations. It was noted that all food service staff were courteous and helpful and the meals looked appealing. 13,842 students were served at four locations - Seymour Middle School, Redding, Emerson, and Immanuel. Ms. Driver thanked everyone who helped with the summer feed program. Mr. Juergens thanked Ms. Driver for running a successful program.

Mr. Schleibaum reported forty-six students participated in a two week RoBoCode Camp in July at Seymour Middle School. Thirty-five of the students had 100% attendance and were able to take home their LittleBits Camp kit that included 15 interactive builds. Mr. Schleibaum thanked the transportation department for getting the students to and from camp and getting them to local factories for field trips. He thanked the Board and Administrators for their support of the program. He hopes to build on this year's success in the future.

Mrs. Kelly and Mrs. Ahlbrand announced Emerson received a Promising Practice Recognition from the Department of Education for their Peer Models program. They thanked the students and staff for embracing the program.

AUDIENCE COMMENTS:

Tricia Mettert of the SHS Football Parents Club requested approval to hold 50/50 raffles at home football games. The Board said she could talk to Mr. Prange following the meeting with their decision.

BOARD COMMENTS:

Mr. Joray announced he is doing Seymour's Dancing with the Stars. He requested a prayer and donations for the event.

Mr. Klosterman told him to "Go get 'em."

ACTION ITEMS

Mr. Kovert announced that 6 bids were received for the Ag-Science and Research Farm School project. Mr. Hooker made a recommendation to accept the bids received. Mrs. Franke motioned to accept the bids, and Mr. Browning seconded. Motion carried; 7-0. Mrs. Franke then made a recommendation to award to the lowest bidder, AML, out of Floyds Knobs, Indiana, and Mr. Browning seconded. Motion carried; 6-1 with Mr. Joray in opposition.

Mr. Hooker made a recommendation to approve Change Order #1 to increase the contingency amount from \$50,000 to \$107,098 and change the contract amount to \$1,786,902. He said no alternates will be awarded until they are finished with the groundwork. Mr. Klosterman moved and Mrs. Franke seconded. Motion carried; 7-0.

Mr. Hooker made a recommendation to accept the Change Orders as presented for SHS Soccer Fields project, SHS Football, PE, Band & Track project, Brown Elementary School project(s), and Cortland Elementary School project. Mr. Silver moved and Mr. Joray seconded. Motion carried; 7-0.

Mr. Nauman made a recommendation to approve a two year nursing agreement with Ivy Tech and a three year agreement with Indiana University. Mrs. Franke motioned to approve both agreements and Mr. Silver seconded. Motion carried; 7-0.

Mr. Prange made a recommendation to accept a \$780 donation from Coach Ryan Chandler to offset some of the cost of new Girls Soccer uniforms. Mr. Browning moved and Mr. Joray seconded. Motion carried; 7-0.

NEW BUSINESS - FIRST READ

Mr. Prange said Seymour High School will once again participate in a health survey that is voluntary and anonymous.

Mr. Harpe shared that Emerson Elementary staff was selected to participate in the Notre Dame University School Effectiveness Survey.

Mrs. Lister shared a list of 2016-2017 School Assessment windows. She also presented the corporation testing policy draft for first read.

Mrs. Ferguson presented the School Improvement Plans. The deadline for submission is October 1, 2016.

Mr. Karum, Choral Director, requested permission for the Seymour High School Women's Choir to commission a project.

Mr. Nauman reviewed the 2017 School Budget. The Notice to Taxpayers was published in the paper. The Hearing will take place on Tuesday, September 27, 2016 at 7:00 pm in the Central Office Board room.

IMPORTANT EVENTS

- **Special School Board Meeting–2017 School Budget Hearing on Tuesday, September 27, 2016 @ 7:00 p.m.**
- Oktoberfest – No School on Friday, September 30, 2016
- School Board Meeting - 2017 School Budget Adoption on Tuesday, October 11, 2016 @ 7:00 p.m.
- End of First Nine Weeks Grading Period – Wednesday, October 12, 2016
- Fall Break – No School on Thursday, October 13, 2016 and Friday, October 14, 2016
- School Board Meeting – Tuesday, November 08, 2016 @ 7:00 p.m. @ Cortland Elementary School
- Thanksgiving Break – No School on November 23-24-25, 2016
- School Board Meeting - Tuesday, December 20, 2016 @ Brown Elementary School
- Christmas Break – Begins Wednesday, December 21, 2016 to Wednesday, January 04, 2017
- Teacher Work Day – Wednesday, January 04, 2017
- Students Return to School – Thursday, January 05, 2017
- School Board Reorganization + Board of Finance Meeting – Tuesday, January 17, 2017 @ 7:00 p.m.
- Regular School Board Meeting – Tuesday, January 17, 2017 @ immediately these two meetings

Mr. Klosterman moved and Mrs. Franke seconded a motion to adjourn. As there was no further business to come before the Board at this time, the meeting was adjourned at 8:17 p.m.

_____President

_____Vice President

_____Secretary
